

**DSM-FIRMENICH AG/ ANNUAL GENERAL MEETING
7 MAY 2024**

Attendance Announcement

Time: 10:30

Shareholders present 9

Shares represented 206'628'085

Proportion of voting share capital 77.78%

	Count	Shares	%
Shares represented by the independent proxy		182'704'597	68.77%
Shares represented by shareholders present	7	206'628'083	77.77%
Shares represented by shareholders online	2	2	<0.01%
Absolute Majority		103'314'043	

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Agenda item 1.1

11:12

Approval of the management report, consolidated financial statements and stand-alone financial statements of DSM-Firmenich AG

Shares represented	206'628'085	
Absolute Majority	103'314'043	
Yes	204'874'724	99.15%
No	1'139'224	0.55%
Abstain	614'137	0.30%

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Agenda item 1.2

11:19

Approval of the sustainability report 2023

Shares represented

206'628'085

Absolute Majority

103'314'043

Yes

204'513'399

98.98%

No

64'541

0.03%

Abstain

2'050'145

0.99%

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Agenda item 2

11:20

Discharge of the members of the Board of Directors and the Executive Committee

Shares represented	206'628'085	
Absolute Majority	103'314'043	
Yes	182'190'612	88.17%
No	6'958'137	3.37%
Abstain	17'479'336	8.46%

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Agenda item 3

11:25

Appropriation of available earnings and dividend / distribution of capital contribution reserves

Shares represented

206'628'085

Absolute Majority

103'314'043

Yes

204'291'516

98.87%

No

2'333'798

1.13%

Abstain

2'771

0.00%

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Agenda item 4.1.1

11:29

Re-election of Thomas Leysen as member and Chairman

Shares represented

206'628'085

Absolute Majority

103'314'043

Yes

203'916'590

98.69%

No

2'706'920

1.31%

Abstain

4'575

0.00%

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11:31

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Agenda item	Votes represented	Quorum	Yes	No	Abstain
4.1.2 Patrick Firmenich	206'628'085	103'314'043 Absolute Majority	186'686'412 90.35%	18'264'697 8.84%	1'676'976 0.81%
4.1.3 Sze Cotte-Tan	206'628'085	103'314'043 Absolute Majority	206'394'657 99.89%	229'075 0.11%	4'353 0.00%
4.1.4 Antoine Firmenich	206'628'085	103'314'043 Absolute Majority	182'249'891 88.20%	22'105'382 10.70%	2'272'812 1.10%
4.1.5 Erica Mann	206'628'085	103'314'043 Absolute Majority	206'394'636 99.89%	229'094 0.11%	4'355 0.00%
4.1.6 Carla Mahieu	206'628'085	103'314'043 Absolute Majority	203'507'962 98.49%	3'113'980 1.51%	6'143 0.00%
4.1.7 Frits van Paasschen	206'628'085	103'314'043 Absolute Majority	203'834'316 98.65%	2'789'413 1.35%	4'356 0.00%
4.1.8 André Pometta	206'628'085	103'314'043 Absolute Majority	191'203'981 92.54%	7'444'079 3.60%	7'980'025 3.86%
4.1.9 John Ramsay	206'628'085	103'314'043 Absolute Majority	196'230'626 94.97%	10'393'106 5.03%	4'353 0.00%
4.1.10 Richard Ridinger	206'628'085	103'314'043 Absolute Majority	202'357'328 97.93%	4'266'404 2.07%	4'353 0.00%
4.1.11 Corien Wortmann	206'628'085	103'314'043 Absolute Majority	205'647'683 99.53%	971'427 0.47%	8'975 0.00%

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Agenda item 4.2.2

11:34

Re-election of Thomas Leysen

Shares represented

206'628'085

Absolute Majority

103'314'043

Yes

204'222'569

98.84%

No

2'397'758

1.16%

Abstain

7'758

0.00%

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Agenda item		Votes represented	Quorum	Yes	No	Abstain
4.2.1	Carla Mahieu	206'628'085	103'314'043 Absolute Majority	200'369'509 96.97%	6'253'688 3.03%	4'888 0.00%
4.2.3	Frits van Paasschen	206'628'085	103'314'043 Absolute Majority	203'205'093 98.34%	3'418'608 1.66%	4'384 0.00%
4.2.4	André Pometta	206'628'085	103'314'043 Absolute Majority	196'711'457 95.20%	9'912'244 4.80%	4'384 0.00%

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Agenda item 5.1 **11:40**

Remuneration of the Board of Directors

Shares represented	206'628'085	
Absolute Majority	103'314'043	
Yes	202'640'369	98.07%
No	3'933'808	1.90%
Abstain	53'908	0.03%

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Agenda item 5.2 **11:43**

Remuneration of the Executive Committee

Shares represented	206'628'085	
Absolute Majority	103'314'043	
Yes	203'011'028	98.25%
No	2'726'327	1.32%
Abstain	890'730	0.43%

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Agenda item 5.3 **11:49**

Consultative vote on the Compensation Report 2023

Shares represented	206'628'085	
Absolute Majority	103'314'043	
Yes	184'824'368	89.45%
No	9'702'311	4.69%
Abstain	12'101'406	5.86%

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Agenda item 6

11:58

Re-Election of the auditors for 2024

Shares represented

206'628'085

Absolute Majority

103'314'043

Yes

196'102'197

94.91%

No

10'519'071

5.09%

Abstain

6'817

0.00%

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Agenda item 7

12:00

Re-Election of the Independent Proxy

Shares represented

206'628'085

Absolute Majority

103'314'043

Yes

204'353'206

98.90%

No

2'269'936

1.10%

Abstain

4'943

0.00%