

General Meetings Shareholder user manual

DSM-Firmenich AG

dsm-firmenich

User manual Euronext shareholders

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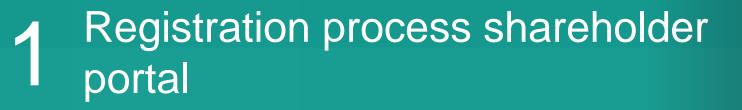


For Euronext Shareholder

user manual

DSM-Firmenich AG

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- 1. Go to: https://corporatebroking.abnamro.com/shareholder
- 2. Select "Login" in the top right corner

Home Meetings Register			
and the second sec	Upcoming General Meet	ings	
	Company	Meeting date	Voting Options
	Marel hf	Mar 20, 2024 17:00 CET	You can no longer vote or register for this meeting
	HAL Trust	Mar 22, 2024 10:00 CET	You can no longer vote or register for this meeting
	Randstad NV	Mar 26, 2024 10:00 CET	Give voting instructions Attend meeting in person Attend meeting virtually
A start and a start and a start and a start a star	STAK AAB	Apr 4, 2024 11:00 CEST	Voting and registration yet to start for this meeting
	NX Filtration N.V.	Apr 9, 2024 10:30 CEST	Give voting instructions Attend meeting in person
	Alfen N.V.	Apr 9, 2024 14:00 CEST	Give voting instructions Attend meeting in person
	Ctac N.V.	Apr 9, 2024 14:00 CEST	Give voting instructions Attend meeting in person



HAL







X



Home Meetings Re	egister			
		🔄 Shareholder login		
		E-mail address		
		Password		
		Password reset >	Login	
		New user regist	ration	
		Don't have an accou	int yet?	
		Create an acco	unt	

Select "create an account" under "New user registration"



Fill in all the details as known by your intermediary

Home Meetings Register		Intermediary:	-Select Intermediary-	Under Intermediary:
Shareholder registration		hone number.	Registrer ABN AMRO Bank N.V.	select the financial entity where you hol
Please include your personal details as known by your intermediary. We'll only use registration certificate. For more information how we use your data, see our Priva-		me	BinoxBanx. Alex Vermogensbeheer	your shares/securitie
Email:*	example@gmail.com		Exchange Agency BNP Paribas Securities Services Rabobank Operations Nederland	1
Type:*	Natural Person 🗸	,	KBC Bank Tradets Only	
Title:*	Select title V		ODDO BHF	
Initials:*			KAS BANK N.V. Belfius Benk N.V.	
Address:*			Citi bank Europe Pio	
Postal code:			Van Lanschot Kempen	
City:*				
Country:*	Select country 🗸			Holders of Euronext - Shares should fill in the
Intermediary:	Select Intermediary 🗸 🖲			securities account
Securities account: Mobile phone	+31			number
Check the box "I'm not	+31 V I'm not a robot			
go back			Register	Click on ''Register'' when all the fields are filled

Read the Terms of Use and accept them at the bottom of the page to continue

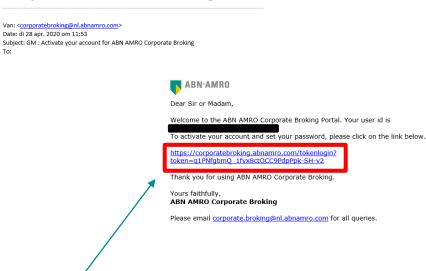
12.7 The Security Holder acknowledges and agrees that the registration or the revocation thereof, or the grant or revocation of a proxy, using the Security Holder Signing Procedure set out in clauses 12.2 through 12.4 above, constitutes a validly signed registration, proxy or revocation thereof for the relevant General Meeting.
12.8 The Security Holder acknowledges and agrees that the Security Holder Signing Procedure set out in clauses 12.2 through 12.4 above is sufficiently secure for the purposes for which it is employed and shall have the equivalent legal effect of a handwritten signature of the Security Holder vis-3-wis ABN AMRO, the Issuing Institution, and any other third party.
13. Virtual Participation
13.1 To the extent enabled by the Issuing Institution, the Security Holder is able to virtually attend, vote, and/or participate in a spacific General Meeting, through the Website.
13.2 In order to register for virual participation in a General Meeting, the Security Holder must:
(a) access the Webste using its credentials;
(b) input onto the Website the mobile phone number of the Security Holder provided to the Intermediary for verification of his identity and holdings;
(c) read and reconfirm the Security Holder's agreement with these Terms of Use; and
(d) confirm the registration for virtual participation.
13.3 The identity of the Security Holder and the accuracy of data submitted by the Security Holder must be verified and confirmed by the Intermediary specified by the Security Holder through the Vieballe. The Intermediary will inform ABN AMRO and the Security Holder and verified and request that the Security Holder adjust the incorrect data.
13.4 If the Security Holder fails to adjust any incorrect data before the end of the term during which the Security Holder can apply to attend a specific General Meeting vintual attendance will be deemed not to have taken place and the Security Holder will not be able to vintually attend that General Meeting. Without prejudice to the requirements for vintual attendance of a General Meeting vintual attendance of a General Meeting vintual attendance will be deemed not to have taken place and the Security Holder vintual attendance will not be able to vintual at
13.5 After a successful registration, in order to attend the General Meeting virtually, the Security Holder will receive a unique identification number through the mobile phone number provided by the Security Holder to its Intermediary and through the Website, along with a set of ordentials from ABN AAMCO. These will alow the Security Holder soless to virtual attendance for that General Meeting.
13.8 The Security Holder acknowledges and agrees that its application to attend a General Meeting virtually, as confirmed by the Virtual Participation Signing Procedure set out in clauses 13.2 through 13.4 above, constitutes a validly (electronically) signed application for such attendance.
13.7 The Security Holder acknowledges and agrees that its attendance at a General Meeting shall be confirmed by its accessing the meeting through the Vitual Participation Signing Procedure set out in clauses 13.2 through 13.4 above, and any input submitted through the Website during such attendance, including any votes cast, shall be considered to have been submitted by the Security Holder.
13.8 The Security Holder acknowledges and agrees that the Virtual Participation Signing Procedure is sufficiently secure for the purposes for which it is employed and shall have the equivalent legal effect of a handwritten signature of the Security Holder vis-Avis ABN AMRO, the Issuing Institution, and any other third party.
SECTION C - TERMS APPLICABLE TO INTERMEDIARIES
14. Registration and Proxy
14.1 Through the Website, an Intermediary, acting in the name and on behalf of a Security Holder, can register this Security Holder for participation in a specific General Meeting or revoke is registration, or grant or revoke a proxy.
14.2 In order to complete or revoke a registration or grant or revoke a proxy, the intermediary must complete the Intermediary must.
(a) access the Website using its credentials;
(b) verify and confirm the identity and holdings of the Security Holder as well as the number of shares registered into the accounts in the name of the Security Holder on the record date of the relevant General Meeting;
(c) read and reconfirm its and the Security Holdar's agreement with these Terms of Use; and
(d) confirm the registration, grant of the proxy or the revocation of either.
14.3 Upon completion of the registration, the Intermediary will receive a registration certificate for the Security Holder: who must bring it to the General Meeting as proof of registration.
14.4 The Intermediary acknowledges and agrees that the registration or the revocation thereof, or the grant or revocation thereof or the grant or revocation thereof and a proxy, using the Intermediary Signing Procedure set out in clauses 14.2 and 14.3 above, constitutes a validly signed registration, proxy or revocation thereof for the relevant General Meeting.
14.5 The Intermediary acknowledges and agrees that the Intermediary Signing Procedure set out in clauses 14.2 and 14.3 above is sufficiently secure for the purpose for which it is employed and shall have the equivalent legal effect of a handwritten signature of the Intermediary vis-4-vis ABN AIRO, the Issuing Institution and any other third party.
14.6 The intermediary who uses the Website, acting in the name of and on behalf of a Security Holder, shall: (a) only do so on the basis and within the scope of a legally valid power of attorney; (b) comply with any requirements under or relating to such power of attorney; and (c) provide the documentation proving the authority to act in the name of and on behalf of the Security Holder to ABN AMRO, the Issuing Institution, the civil law notary or any other person who is entrusted with the registration procedure and/or provy outing procedure for a Specific General Meeting on first request.
14.7 The Intermediaty shall (b) why the listenity of the Security Holders and the number of larses registered into the accounts in the name of the Security Holders on the necod date: and (b) confirm the Security Holders as part of the Security Holders' ginging Procedure. What Participation Signing Procedure. What Participation Signing Procedure. The Intermediary shall fully intermity and hold harmless ABN AMRO from any damages, expenses or losses incurred by ABN AMRO as a result of Inaccurates, errors or omissions in the Intermediary Signing Procedure. The Intermediary shall fully intermity and hold harmless ABN AMRO from any damages, expenses or losses incurred by ABN AMRO as a result of Inaccurates, errors or omissions in the Intermediary sterification of the Security Holder's requests through the Webshe.
extensivedge that I have read, understood and consented to the Terms of Use as well as having saved, printed or sent myself a copy thereof.

The following screen pops up:

Country:*	Netherlanda 🗸
Registr	ration completed
Your registration is compl	leted. Please check your email to activate your account.
	Ok
	l'm not a robot reCAPTOHA Prince: "Terma

Click on the link in the e-mail to set your password

And you will receive the following e-mail:



Reset your password and select "Submit"

Reset password
Password requirements: - At least 1 uppercase letter - At least 1 lowercase letter - At least 1 number - At least 1 special character (\$ + , :; = ? @ # '.^*) (% !-~ } {][_/) - Minimum 8 and maximum 20 characters New password ••••••••••
Re-enter password Submit



1.				oroking.abnamro.com/shareho	<u>olderlogin</u>		
2.			dentials				
3.	Click o	n 'Logir	n"				
Þ	ABN·AMF	80				🔒 Login	NL EN FR
	Home	Meetings	Register				
				🔄 Shareholder login			
				example@example.com			
				Password reset >	Login		
				New user regist	ration		
				Don't have an accou	unt yet?		
				Create an acco	unt		



2 Giving voting instructions in the Shareholder Portal



dsm-firmenich e Giving voting instructions in the Shareholder Portal

Go to: https://corporatebroking.abnamro.com/shareholderlogin 1. 2. Enter your credentials 3. Click on 'Login" NL | EN | FR 🔒 Login Home Meetings Register 🔄 Shareholder login example@example.com ••••• Password reset > Login New user registration Don't have an account yet? Create an account

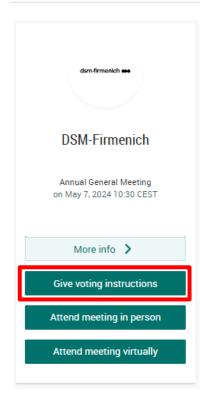


dsm-firmenich e Giving voting instructions in the Shareholder Portal

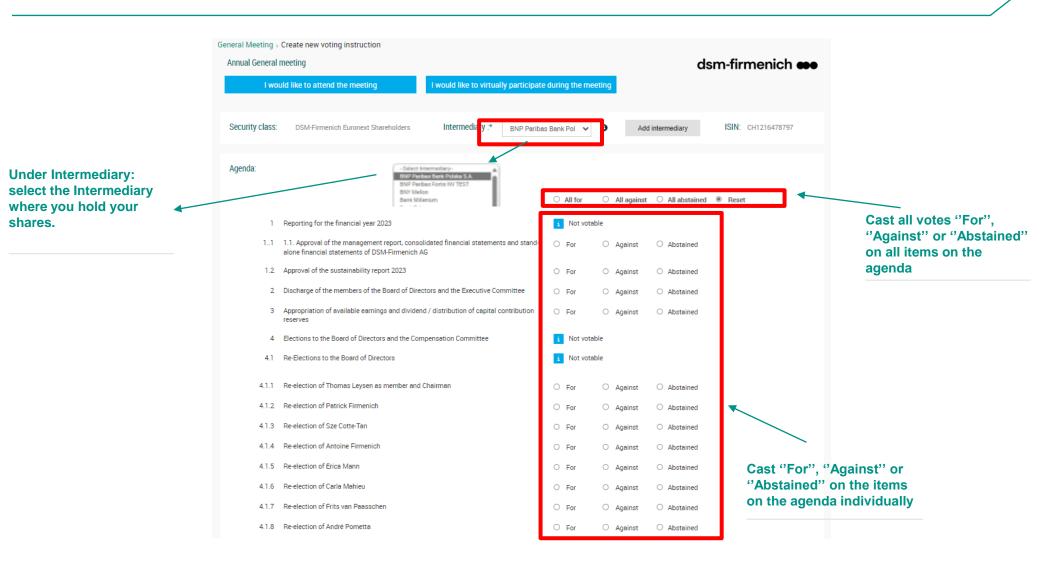
Select "Meetings" in the top left corner



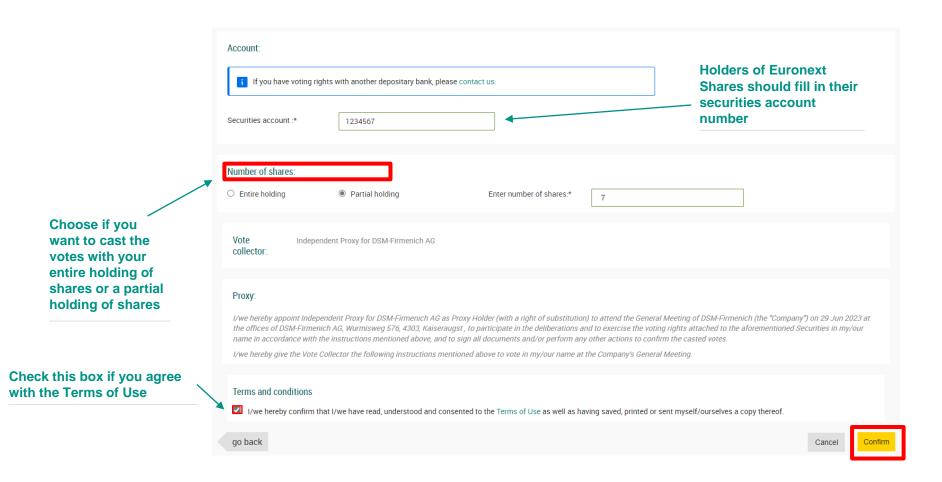
Select "Give voting instructions"



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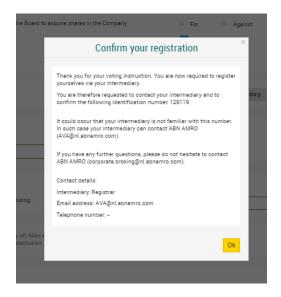


- 1. Fill in the required details
- 2. Read and accept the Terms of Use
- 3. Confirm the casted votes





The following screen pops up:



And you will receive the following e-mail:



You have made a voting instruction for the Annual General Meeting of DSM-Firmenich A.G. on 7 May 2024 10:30 CET.It will only be accepted when it has been processed by your intermediary Registrar.

In some cases an additional identification is required and therefore your registration will only be accepted once you have contacted your bank. Please find hereby the contact details of you intermediary as well as your unique number **129119**, which enables your intermediary to do the verification.

Contact Information Intermediary : Registrar

E-mail address : <u>AVA@nl.abnamro.com</u> Phone number : --

Thank you for using https://corporatebroking.abnamro.com/shareholder.

Yours faithfully, ABN AMRO Corporate Broking.

Please email corporate.broking@nl.abnamro.com for all queries.



A created requests can be seen under "My events"

My events	Meetings My Account					
Request type:	O Attenda	nce requests	Voting instructions Status: Pending		ned votes h by issuer	
Issuer	General Meeting	General meeting date	No of shares	Identification number	Actions	
DSM-Firmenich	Annual General meeting	7 May 2024 10:30 CET	7	178728	 ✓ 	∕ └ ×
		Observe pending s				
		No action needed f	rom		rst Prev 1 No	ext View More



3 Attending a meeting in person



- 1. Go to: https://corporatebroking.abnamro.com/shareholderlogin
- 2. Enter your credentials
- 3. Click on 'Login"

BN·AMR	0			🔒 Login	nl En Fr
Home	Meetings	Register			
			🔄 Shareholder login		
			example@example.com		
			Password reset > Login		
			New user registration		
			Don't have an account yet?		
			Create an account		

dsm-firmenich ee Attending a meeting in person

Select "Meetings" in the top left corner

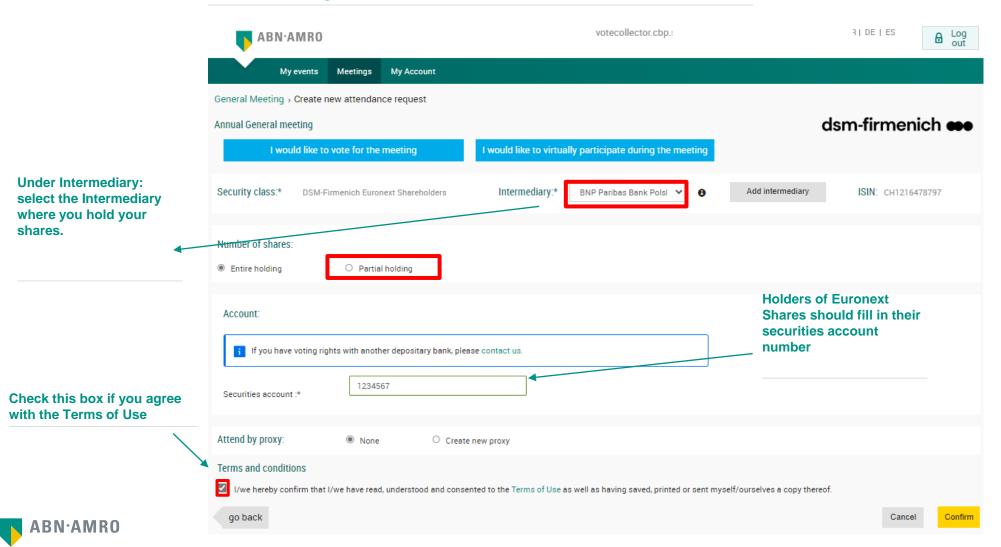


Select "Attend meeting in person"

dsm-firmanich 🚥
DSM-Firmenich
Annual General Meeting on May 7, 2024 10:30 CEST
More info 💙
Give voting instructions
Attend meeting in person
Attend meeting virtually



- 1. Fill in the required details
- 2. Read and accept the Terms of Use
- 3. Confirm the registration



dsm-firmenich e Attending a meeting in person (attendance by a proxy)

	ABN·AMRO My events Meetings My Account General Meeting > Create new attendance request Annual General meeting I would like to vote for the meeting	votecollector.cbp.s	c	eni fri de i es el out	
Choose if you want to attend the meeting with your entire holding of	Security class:* DSM-Firmenich Euronext Shareholders Number of shares: Entire holding Account: If you have voting rights with another depositary bank, please Securities account :* Itaal burgers Count: Count: Cou	Intermediary:* BNP Peribas Bank Pols		ISIN: CH1216478797	Holders of Euronext Shares should fill in their securities account number
shares or a partial holding of shares	Attend by proxy: None Create Terms and conditions Vwe hereby confirm that I/we have read, understood and conse go back		ed or sent myself/ourselves a copy thereof Select proxy type Select	Cancel Confirm	Fill in the requested fields. Any person (which need not to be a shareholder) may be given a proxy to represent a shareholder
ABN·AMRO		Country:*	Netherlands 🗸		

dsm-firmenich e Attending a meeting in person (attendance by a proxy)

ABN·AMRO	votecollector.cbp.support@nl.abnamro.com NLIENIFR	DE I ES
My events Meetings My Account		
General Meeting > Create new attendance request		
Annual General meeting	dsm	-firmenich 🕶
I would like to vote for the meeting	I would like to virtually participate during the meeting	
Security class:* DSM-Firmenich Euronext Shareholders	Intermediary:* BNP Paribas Bank Pols 🗸 😝 Add intermediary	ISIN: CH1216478797
Number of shares: Entire holding O Pertial holding		
Account:		
i If you have voting rights with another depositary bank, please secount :*	ase contact us.	Holders of Euronext Shares should fill in the securities account number
Attend by proxy: None Create	e new proxy	
Terms and conditions		
I/we hereby confirm that I/we have read, understood and conse go back	ented to the Terms of Use as well as having saved, printed or sent myself/ourselves a copy thereof.	Cancel
Confirm y	our (physical) attendance at the AGM by clicking here $<$	

A created requests can be seen under "My events"

My events	Meetings My Account					
Request type: O Virtual participation	Attenda	nce requests	 Voting instructions Status: All 	~	Confirmed	
Issuer	General Meeting	General meeting date	No of shares	Registration number	Status	Actions
DSM-Firmenich	Annual General meeting	May 07, 2024 10:30 CET	7	You can downlo		serve status
				your registration		



dsm-firmenich e Attending a meeting in person or (attendance by a proxy)

Download your registration card

My events	Meetings My Account					
Request type: O Virtual participation	Attenda	nce requests	O Voting instructio	ins	O Confirme	ed votes
			Status: All	~	Search	by issuer
Issuer	General Meeting	General meeting date	No of shares	Registration number	Status	Actions
DSM-Firmenich	Annual General meeting	May 07, 2024 10:30 CET	4		Approved	~
se select the lage of your	Please select language	to download	You can downlo registration cert the meeting			



dsm-firmenich e Attending a meeting in person or (attendance by a proxy)





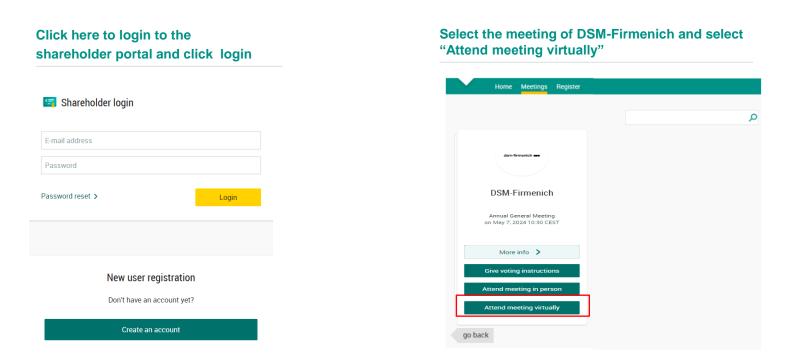
4 Attending a meeting virtually (registration process)



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Attending a meeting virtually

Before Thursday 2 May 2024, 17:30 CET





Attending a meeting virtually

Before Thursday 2 May 2024, 17:30 CET

Register for vi	tual participation	registration
dsm-firmenich	SM-Firmenich 7. 2024 10:30 CET	
	Cano	el
1/4 Shares and Account		
Securities		
Security class	-	
DSM-Firmenich Euronext Shareholders		
Intermediary 🖲		
BNP Paribas Bank Polska S.A. 🗸		
ISIN CH1216478797 Number of securities Entire holding Partiel holding	*	Under Intermediary: select the financial entity where you hold your shares/securities.
Enter number of securities		
7		
Account Securities account		
1234567		
i If you have voting rights with another depositary bank, please contact us.		
	Next	Holders of Euronext Shares should fill in the securities account number

Fill in all the details of registration for this meeting

Register for virtual participation			
dsm-firmenich 🕶	DSM-Firmenich May 7, 2024 10:30 CET		
< Back	Cancel		
2/4 Phone, Terms and Conditions			
Verification of phone n Mobile phone +31 612345678 Re-enter mobile phone number +31 612345678	number		
Terms and Conditions Phone The phone number can not be changed once	e verified and must be used till meeting ends.		
Cancel	Acknowledge and Accept		

Fill in phone number which will be used for 2 factor authentication

Register for virtu	al participation
DSM-F	Important Information
dsm-firmenich 🐽 DSMPF May 7, 2024	You are about to confirm that you want to virtually participate in the General Meeting.
✓ Back 2/4 Phone, Terms and Conditions	In case you wish to proceed, please acknowledge and accept the risks which are inherently related to virtual attendance and participation in the General Meeting by checking the relevant checkbox set out below and click the "Accept and "Proceed" button to gain access to the
Verification of phone number Mobile phone -31 612345678 Re-enter mobile phone number -31 612345678 Terms and Conditions Phone The phone number can not be changed once verified and m	Virtual Participation Section. The risks related to virtual attendance and participation in the General Meeting include, amongst others: any failure in virtual meeting equipment software, network infrastructure, aevres, internet or telephone connectivity, video or voice equipment whether or not caused by an information accurity incident (which includes any unsuthorised use, hacking, a Denial of Services attack, a denial of access, any failure or intrusion resulting from the theft or unlawful interception of a pasaword or network access code and any other cyber-attack) or caused by any type of mechanical failure such as any electrical power outsge during the General Meeting as well as any other unforeseen technical difficulties or disruptions whether relating to the Webate in general, the Virtual Participation Section, the General Meeting or the equipment/connectivity used by you, the Securities Holder. By checking the boxes below, you confirm:
Cancel	 that you acknowledge and accept the risks listed above and to have read and understood and agreed to our terms and conditions explicable to the registration and use of the Virtual Participation Section. that you are a person authorized to accept these risks on behalf of the Securities Holder. that you acknowledge that, if available, you have read, understood, and agreed to the policy regarding the hybrid/virtual voting by shareholders declared applicable by the issuing institution. The Terms of Use for using the Website and the Virtual Meeting Section in particular apply and can be found here: Terms of Use
	Back Accept and Proceed

Notification will be displayed with highlighted risks and terms of use (including reference to ABN AMRO's policy)

Register for virtual participation			
dsm-firmenich 🕶	DSM-Firmenich Mey 7, 2024 10:30 CET		
< Back		Cancel	
3/4 Verification code			
Enter code			
A new verification code was	sent to your mobile phone.		
Send Again			
Code			
		Verify	

Fill in the one-timepasscode as received on your mobile phone



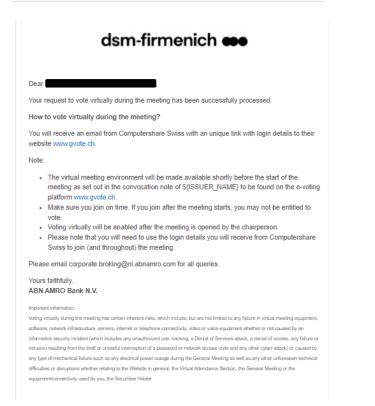
Register for virtual participation	
You successfully registered to join for virtual participation	Successful registration
Now that you have requested to virtually participate during the meeting your intermediary will have to provide an approval. Please confirm your account number and telephone number to your intermediary ABN AMRO Registrar corporate.broking@registrar.co -	
Question In case you have any further questions, please do not hesitate to contact ABN AMRO. corporate.broking@nl.abnamro.com To my events	



A created requests can be seen in My Events (observe pending state)

My events Meeti	ings My Account		
Request type: Virtuel participation	 Attendance requests 	O Voting instructions O Confirmed votes Status: Pending ✔ Search by issuer	
dsm-firmenich 🗪	DSM-Firmenich 2024-05-07T10:30:00+0200	AGM 7 securities Registration number 1.546.00002	٢
		Observe pending state. No action needed from the shareholder	





Once approved by the intermediary, the shareholder will receive a confirmation mail

1. You will receive an email with the direct link to the virtual meeting

Subject: Registration Confirmation for Online Participation in the DSM-Firmenich Annual General Meeting

Dear DSM-Firmenich Shareholder,

We hope this email finds you well. We are writing to confirm your successful registration for online participation in the upcoming Annual General Meeting (AGM) of DSM-Firmenich.

Event Details:

- Date: Tuesday, 7 May 2024
- Time: 10:30 CEST
- Platform: www.gvote.ch
- Direct Link: (INDIVIDUAL PERSONAL LINK)

Should you have any questions or concerns in the meantime, please do not hesitate to reach out to our shareholder services team at generalversammlung@computershare.ch.

We appreciate your commitment to participating in the AGM and look forward to your active involvement in shaping the future of DSM-Firmenich.

Thank you for your continued support.

Kind regards, Computershare Switzerland Ltd.



5 Attending a meeting virtually (day of the meeting)



- 1. You have received an email with the direct link to the virtual meeting
- 2. Click on the "Direct Link"

Subject: Registration Confirmation for Online Participation in the DSM-Firmenich Annual General Meeting

Dear DSM-Firmenich Shareholder,

We hope this email finds you well. We are writing to confirm your successful registration for online participation in the upcoming Annual General Meeting (AGM) of DSM-Firmenich.

Event Details:

- Date: Tuesday, 7 May 2024
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- Platform: www.gvote.ch
- Direct Link: (INDIVIDUAL PERSONAL LINK)

Should you have any questions or concerns in the meantime, please do not hesitate to reach out to our shareholder services team at generalversammlung@computershare.ch.

We appreciate your commitment to participating in the AGM and look forward to your active involvement in shaping the future of DSM-Firmenich.

Thank you for your continued support.

Kind regards, Computershare Switzerland Ltd.



- 1. You have received the login details for the virtual meeting by email
- 2. Go to www.gvote.ch

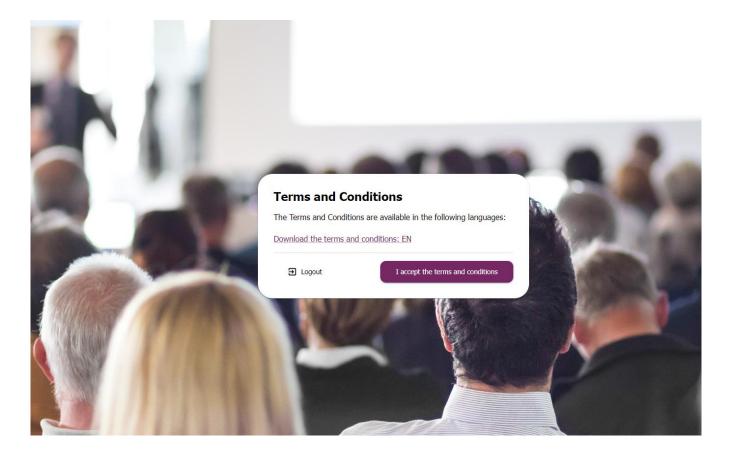


Click here to login to the shareholder portal and click Sign in



dsm-firmenich 🐽

Read and accept the Terms and Conditions to log in



dsm-firmenich 🐽

Accept the pop-up on the screen by pressing Save

Keep device screen ON Avoid screen to go off and lose important notifications

Save 冒



The webcast will automatically start

	Logout
DSM-Firmenich AG	Erika Muster 🔂
Positions	Agenda
Shares 2 000 Votes 2 000	Resolutions to be voted Show
	Später ans Teilen Questions allowed
	No voting in progress
Ansehen auf 🕞 YouTube	



As soon as a resolution is open for voting, it will show you the three options to vote.

	Logout Ə
DSM-Firmenich AG	Erika Muster 🔂
Positions Shares 2 000 Votes 2 000	Agenda Resolutions to be voted Show =
How to bring progress to life dsm-firmenich	Questions Später ans Teilen Voting session ongoing 1
Ansehen auf De Ywürble	Agenda item 1 In favor Abstention Against







For Registered Shareholder (shareholders in the Swiss register) user manual

DSM-Firmenich AG

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dsm-firmenich ee Registration process shareholder portal

- 1. Holders of registered shares in the main register of SIX SIS will receive an email on 24 April 2024
- 2. Click on "Click here"

dsm-firmenich Dear Shareholder. With reference to the email which was sent on 5 April 2024, regarding to the convocation of the annual general meeting of shareholders of DSM-Firmenich AG (AGM 2024), we herewith invite you to register for this AGM 2024 by clicking on the following link: Click here This personal link will give you access to the ABN AMRO AGM portal and will allow you to register: 1. to attend this AGM 2024 in person or appoint a proxy, which proxy will attend the meeting on your behalf; 2. give voting instructions online; 3. or attend the meeting virtually. By giving voting instructions via the ABN AMRO AGM platform you authorize the independent proxy, Christian Hochstrasser, c/o ThomannFischer, Elisabethenstrasse 30, 4010 Basel (the "Independent Proxy") (the vote collector), to cast your votes according to your instructions. Your selection for one of the three options mentioned above which selection must be received no later than 2 May 2024, 17:30 CEST. If you have any questions regarding the ABN AMRO AGM portal, please contact corporate.broking@nl.abnamro.com. Kind regards, The board of DSM-Firmenich AG

create a password under "Reset password"

Reset password
Password requirements: - At least 1 uppercase letter - At least 1 lowercase letter - At least 1 number - At least 1 special character (\$ + , : ; = ? @ # '. ^*) (%!-~ } (] [_/) - Minimum 8 and maximum 20 characters New password Password
Re-enter password Reenter Password
Submit



7 Giving voting instructions in the Shareholder Portal



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Giving voting instructions in the Shareholder Portal

	General Meetings	My Votes / Registrations	My Account						
ieneral Meeti	ing > Voting instru	ctions > New instruction							
Annual Gen	eral meeting						dsi	m-firmenie	ch 🐽
	l would like to atte	nd the meeting	I would like to virtually participat	e during the m	neeting				
Security cl	ass: DSM-Firme	enich SIX SIS Shareholders							
Agenda:									
				O All for	⊖ Allag	ainst O Al	abstained	Reset	_
	1 Reporting for t	the financial year 2023		i Not vo	table				
		of the management report, cons I statements of DSM-Firmenich	solidated financial statements and stand-	For	O Again	st OAb	stained	1	
		e sustainability report 2023		For	⊖ Again	st ⊖Ab	stained		С
	2 Discharge of t	he members of the Board of Dir	ectors and the Executive Committee	For	⊖ Again	st OAb	stained		0 0
		of available earnings and divide	end / distribution of capital contribution	For	O Again	st O Al:	stained		a
	4 Elections to th	e Board of Directors and the Co	ompensation Committee	i Not vo	table				
	4.1 Re-Elections to	o the Board of Directors		i Not vo	table				
4	1.1 Re-election of	Thomas Leysen as member an	d Chairman		O taria				
		Patrick Firmenich	u chaiman	ForFor	 Again Again 		stained		
	1.3 Re-election of			 For 	 Again 		stained	•	
4.	1.4 Re-election of	Antoine Firmenich		For	 Again 		stained		
4	1.5 Re-election of	Erica Mann		For	O Again	st OAb	stained		
4	1.6 Re-election of	Carla Mahieu		For	O Again	st OAb	stained		For", "/
4.	1.7 Re-election of	Frits van Paasschen		For	O Again	at O Alt	stained		ained" o agenda
4	1.8 Re-election of	André Pometta		For	O Again	st OAb	stained		



- 1. Read and accept the Terms of Use
- 2. Confirm the casted votes

	Number of shares: 26
	Vote The Independent Proxy collector:
	Proxy: //we hereby appoint The Independent Proxy as Proxy Holder (with a right of substitution) to attend the General Meeting of DSM-Firmenich (the "Company") on 07 May 2024 at the offices of DSM- Firmenich AG, Wurmisweg 576, 4303, Kaiseraugst, to participate in the deliberations and to exercise the voting rights attached to the aforementioned Securities in my/our name in accordance with the instructions mentioned above, and to sign all documents and/or perform any other actions to confirm the casted votes. //we hereby give the Vote Collector the following instructions mentioned above to vote in my/our name at the Company's General Meeting.
Check this box if you agree with the Terms of Use	Terms and conditions I/we hereby confirm that I/we have read, understood and consented to the Terms of Use as well as having saved, printed or sent myself/ourselves a copy thereof.
	go back Cancel Confirm

Vote confirmation will be shown the following screen

General Meetings	My Votes / Registrations	My Account				
General Meeting > Voting instruc	tions > Thank you					
Annual General meeting			dsm-firmenich 🐽			
Your vote is important.Thank you for your voting instruction.						
If you wish to change your vote, you can do this upto shareholder deadline date of the general meeting.						
go back			Browse and vote for GMs from other Issuers			



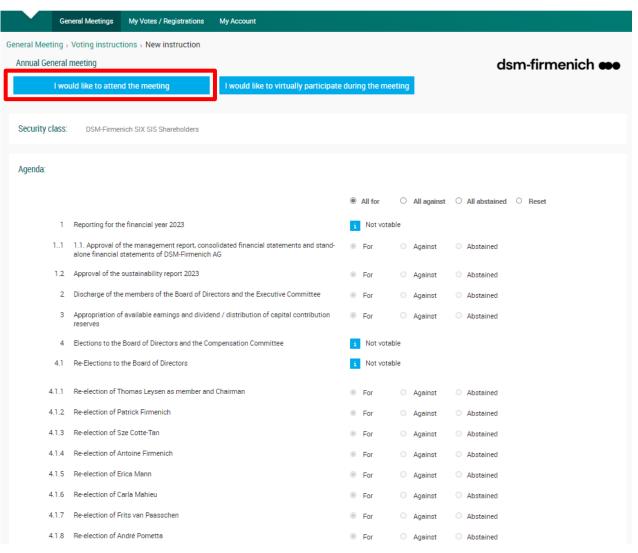
The approved vote instruction can be seen under "My Votes / Registrations"

	General Meetings	My Votes / Registrations	My Account						
Request typ O Virtual p		○ Attendanc	e requests	Voting instructions		O Confirmed			
Issuer		General Meeting	General meeting date	No of shares	Registration number	Status	Actions		
DSM-Firme	nich	Annual General meeting	May 07, 2024 10:30 CET	26	2.546.00001	Approved	۵ 🎤	\times	
							Prev 1		

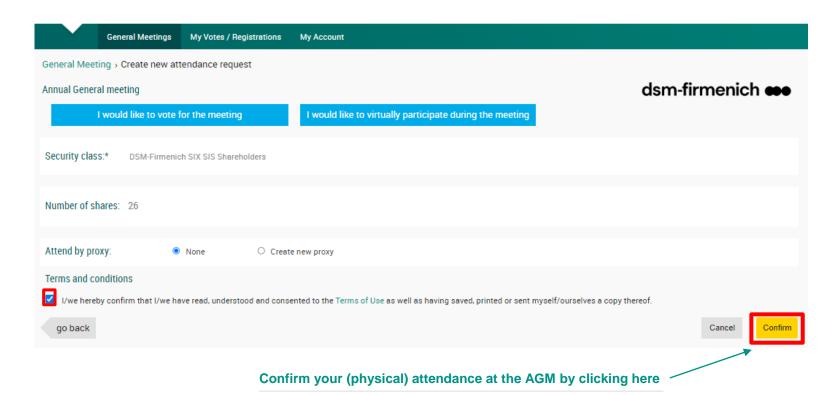


8 Attending a meeting in person





- 1. Read and accept the Terms of Use
- 2. Confirm the registration



ABN·AMRO

I would like to vote for the meeting I would like to virtually participate during the meeting Security class:* DSM-Firmenich SIX SIS Shareholders Number of shares: 26	dsm-firmenich ee
I would like to vote for the meeting I would like to virtually participate during the meeting Security class:* DSM-Firmenich SIX SIS Shareholders Humber of shares: 26 Attend by proxy: • None Image: Create new proxy • Check this box if you wante Proxy type:* Select proxy type •	
iecurity class:* DSM-Firmenich SIX SIS Shareholders Iumber of shares: 26 Iumber of shares: 0 None Check this box if you want Proxy type:*Select proxy type	a proxy to represent you at the A
Iumber of shares: 26 Ittend by proxy: None Create new proxy Proxy type:*Select proxy type- V	a proxy to represent you at the A
Attend by proxy: None Check this box if you want Proxy type:*Select proxy type	a proxy to represent you at the A
Attend by proxy: None Check this box if you want Proxy type:*Select proxy type	a proxy to represent you at the A
Ittend by proxy: None Create new proxy Proxy type:* Select proxy type:*	a proxy to represent you at the A
Proxy type:*Select proxy type V	
	\mathbf{A}
Title:*Select 🗸	
Initials:* O	
Proxy name:*	Fill in the requested fie
Representative name:	Any person (which nee to be a shareholder) m
Legal entity identifier.	given a proxy to repres
City.*	shareholder
Country.* Netherlands 🗸	



dsm-firmenich e Attending a meeting in person (attendance by a proxy)

General Meetings My Votes / Registrations My Account
General Meeting > Create new attendance request
Annual General meeting dsm-firmenich 🐽
I would like to vote for the meeting I would like to virtually participate during the meeting
Security class:* DSM-Firmenich SIX SIS Shareholders
Number of shares: 26
Attend by proxy: O None O Create new proxy
Proxy type:* Natural Person Title:* Mr. Initials:*
Initials:* J. •
City.* Zurich
Country:* Switzerland V
Terms and conditions I/we hereby confirm that I/we have read, understood and consented to the Terms of Use as well as having saved, printed or sent myself/ourselves a copy thereof. go back
Confirm your (physical) attendance at the AGM by clicking here



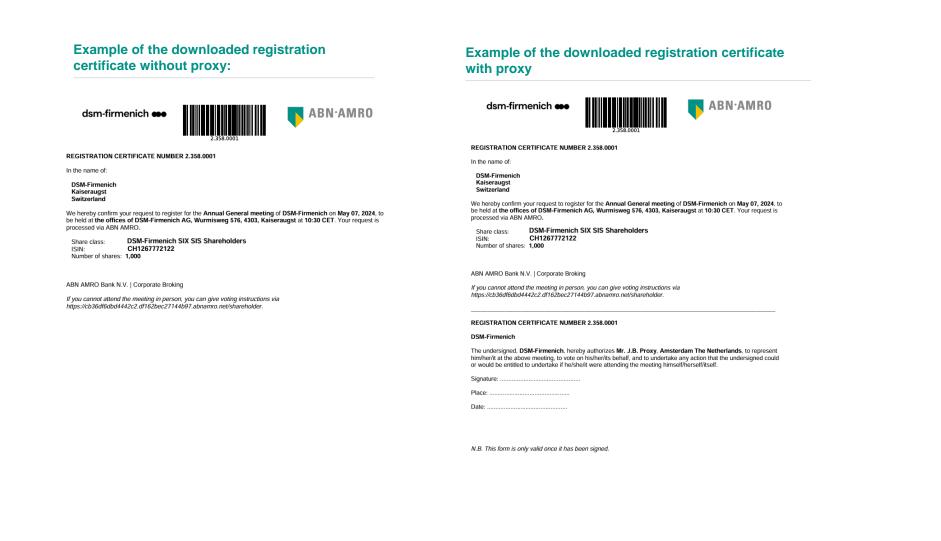
General Meetings	My Votes / Registrations	My Account				
Request type: O Virtual participation	Attendance	e requests	O Voting instructions		O Confirme	ed votes by issuer
Issuer	General Meeting	General meeting date	No of shares	Registration number	Status	Actions
DSM-Firmenich	Annual General meeting	May 07, 2024 10:30 CET	26		Approved	Observe status
				You can down your registration for the meeting	on card	



	General Meetings	My Votes / Registrations	My Account			
Request t O Virtue	ype: al participation	I Attendant	ce requests	O Voting instructions		O Confirmed votes Search by issuer
Issuer		General Meeting	General meeting date	No of shares	Registration number	Status Actions
DSM-Firr	nenich	Annual General meeting	May 07, 2024 10:30 CET	26		Approved
se select uage of y erence		Please select languar	ge to download ×	You can downloa registration certi the meeting		



dsm-firmenich e Attending a meeting in person or (attendance by a proxy)

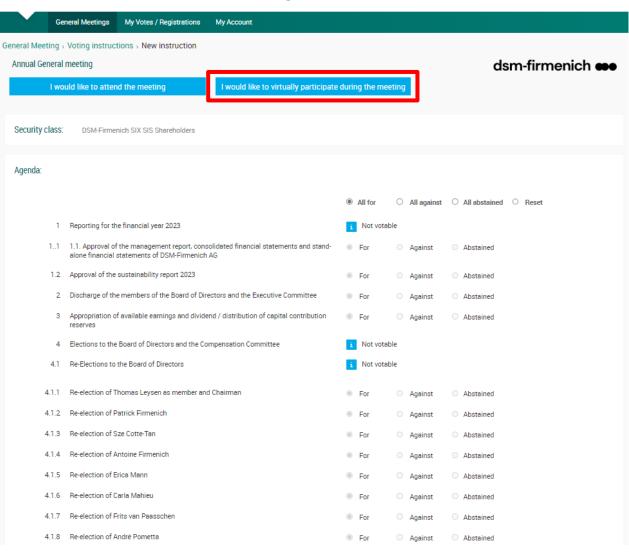




9 Attending a meeting virtually (registration process)



1. Click on "I would like to attend the meeting"





1. Click on "Next"

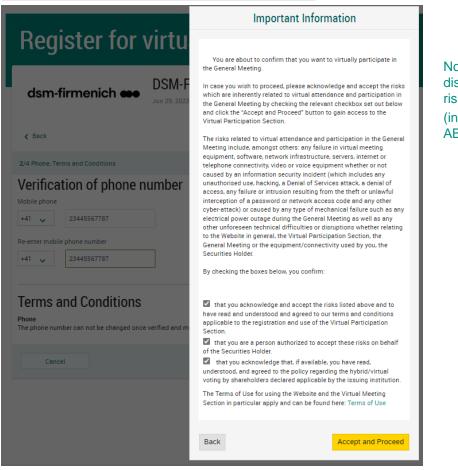
Register for	virtual participation
dsm-firmenich 🕶	DSM-Firmenich
	Cancel
1/4 Shares and Account	
Securities	
Security class	
DSM-Firmenich SIX SIS Shareholders	~
ISIN	
CH1267772122	
Number of securities	
26	
	Next



Register for virtual participation			
dsm-firmenich ee			
< Back	Cancel		
2/4 Phone, Terms and Conditions			
Verification of phone number Mobile phone +41 23445567787 Re-enter mobile phone number +41 23445567787			
Terms and Conditions Phone The phone number can not be changed once verified and must be used till meeting ends.			
Cancel	Acknowledge and Accept		

Fill in phone number which will be used for 2 factor authentication

ABN·AMRO



Notification will be displayed with highlighted risks and terms of use (including reference to ABN AMRO's policy)

ABN·AMRO

Register for virtual participation			
dsm-firmenich			
< Back	Cancel		
3/4 Verification code			
Enter code			
A new verification code was sent to your mobile phone.			
Send Again			
Code			
	Verify		

Fill in the one-timepasscode as received on your mobile phone



Register for virtual participation



You successfully registered to join for virtual participation

Question

In case you have any further questions, please do not hesitate to contact ABN AMRO.

corporate.broking@nl.abnamro.com

To my events

Successful registration



The requests can be seen in "My Votes / Registration" (approve state)

	General Meetings	My Votes / Registrations My Account		
Request typ	De: participation	O Attendance requests	○ Voting instructions	C Confirmed votes Search by issuer
dsm	-firmenich 🐽	DSM-Firmenich 2024-05-07T10:30:00+0200	AGM 26 securities Registration number 2.546.00003	Approved
Join r	meeting			



1. You will receive an email with the direct link to the virtual meeting

Subject: Registration Confirmation for Online Participation in the DSM-Firmenich Annual General Meeting

Dear DSM-Firmenich Shareholder,

We hope this email finds you well. We are writing to confirm your successful registration for online participation in the upcoming Annual General Meeting (AGM) of DSM-Firmenich.

Event Details:

- Date: Tuesday, 7 May 2024
- Time: 10:30 CEST
- Platform: www.gvote.ch
- Direct Link: (INDIVIDUAL PERSONAL LINK)

Should you have any questions or concerns in the meantime, please do not hesitate to reach out to our shareholder services team at generalversammlung@computershare.ch.

We appreciate your commitment to participating in the AGM and look forward to your active involvement in shaping the future of DSM-Firmenich.

Thank you for your continued support.

Kind regards, Computershare Switzerland Ltd.



10 Attending a meeting virtually (day of the meeting)



- 1. You have received an email with the direct link to the virtual meeting
- 2. Click on the "Direct Link"

Subject: Registration Confirmation for Online Participation in the DSM-Firmenich Annual General Meeting

Dear DSM-Firmenich Shareholder,

We hope this email finds you well. We are writing to confirm your successful registration for online participation in the upcoming Annual General Meeting (AGM) of DSM-Firmenich.

Event Details:

- Date: Tuesday, 7 May 2024
- Time: 10:30 CEST
- Platform: www.gvote.ch
- Direct Link: (INDIVIDUAL PERSONAL LINK)

Should you have any questions or concerns in the meantime, please do not hesitate to reach out to our shareholder services team at generalversammlung@computershare.ch.

We appreciate your commitment to participating in the AGM and look forward to your active involvement in shaping the future of DSM-Firmenich.

Thank you for your continued support.

Kind regards, Computershare Switzerland Ltd.



- 1. You will receive the login details for the virtual meeting by email
- 2. Go to www.gvote.ch

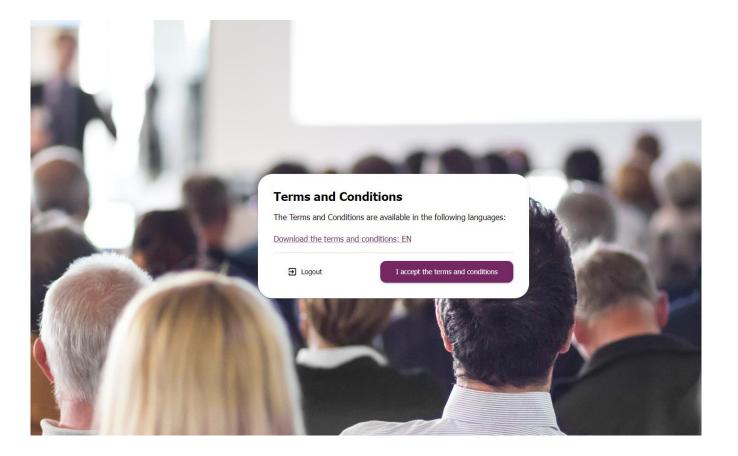


Click here to login to the shareholder portal and click Sign in



dsm-firmenich 🐽

Read and accept the Terms and Conditions to log in



dsm-firmenich 🐽

Accept the pop-up on the screen by pressing Save

Keep device screen ON Avoid screen to go off and lose important notifications

Save 冒



The webcast will automatically start

	Logout Đ
DSM-Firmenich AG	Erika Muster 😝
Positions	Agenda
Shares 2 000 Votes 2 000	Resolutions to be voted Show =
How to bring progress to life dsm-firmenich	Questions No more questions allowed
	No voting in progress
Ansehen auf 🕞 YouTube	



As soon as a resolution is open for voting, it will show you the three options to vote.

	Logout Đ
DSM-Firmenich AG	Erika Muster 🔁
Positions Shares 2 000	Agenda Resolutions to be voted
Shares 2 000 Votes 2 000	Show
The second	Voting session ongoing 1 Agenda item 1 In favor Abstention

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