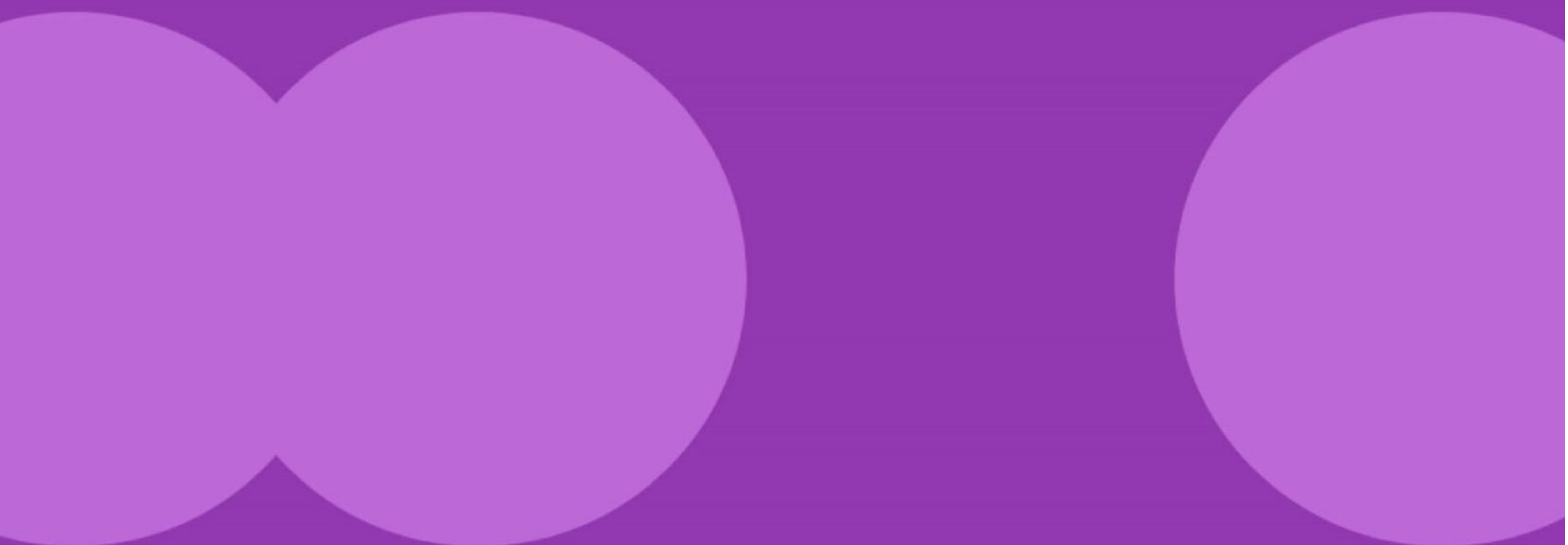


Position Statement

# Conflict Minerals

Owner: Chief Sustainability Officer

Effective date: January 1<sup>st</sup>, 2026





## 1. Background

In politically unstable areas, minerals trade can be used to finance armed groups, fuel forced labor and other human rights abuses, and support corruption and money laundering, therefore local regulations can require publicly traded companies to report the presence of “Conflict Minerals” in the products they manufacture and conduct due diligence on their supply chains to ensure responsible sourcing and disclose their efforts annually. These rules aim to ensure that minerals are sourced responsibly. Due to the nature of our business, dsm-firmenich’s exposure to Conflict Minerals is limited to a very small number of externally sourced metal-based compounds that are used for the manufacturing processes or for packaging.

## 2. Our position

**As a responsible company, we support the compliance with the requirements established by the different local regulations and voluntarily follow the OECD Due Diligence Guidance.** This demonstrates our due diligence in respecting and supporting human rights across our value chains.

## 3. Our approach

Through our compliance efforts and related sustainability areas, we commit to focus our efforts on implementing a comprehensive due diligence approach for supply chains aligned with the OECD Due Diligence Guidance for Responsible Supply Chains of Minerals from Conflict-Affected and High-Risk Areas<sup>1</sup>, focusing on specific minerals (gold, tin, tantalum, tungsten).

This includes check points in the sourcing process of raw materials and packaging to identify the presence of metal compounds and the potential presence of conflict minerals through third parties. Suppliers must declare any presence of Conflict Minerals, disclose all relevant supply chain visibility data to support dsm-firmenich’s due diligence process according to country risk levels, and other relevant criteria, and if required, to support the design and implementation of a strategy to respond to identified risks. The same requirements apply for new compounds.

*This position statement is reviewed at least once annually and updated as needed.*

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<sup>1</sup> [OECD Due Diligence Guidance for Responsible Supply Chains of Minerals from Conflict-Affected and Hi...](#)