dsm-firmenich

Position Statement

Safeguarding Biodiversity

Owner: Chief Sustainability Officer

Effective date: December 1, 2025

1. Background

Biodiversity is the diversity of all life on Earth – the variability among living organisms from all sources including terrestrial, soil, marine and other aquatic ecosystems, and the ecological complexes of which they are a part.

At dsm-firmenich, sustainability is embedded in our strategy. Biodiversity is a source of inspiration and innovation for our new ingredients, it is critical in securing the sustained supply of raw materials derived from natural resources. As our activities impact nature, we carefully design our sourcing and business operations having biodiversity in mind. Biodiversity is crucial to our business and fundamental to our innovation pipeline.

In addition to our own actions, we believe that collaboration between different actors along the value chain is critical to promote biodiversity conservation, promote nature recovery and scale up positive impact.

The below position is based on the UN Sustainable Development Goals (UN SDGs) notably Goals #14 Life under water and #15 Life on land; the UN Convention on Biological Diversity (UN CBD) Global Biodiversity Framework to live in harmony with Nature by 2050, and the Nagoya Protocol Principles.

Aligned with Science Based Targets Network for Nature (SBTN) and Taskforce for Nature-Related Financial Disclosures (TNFD), our biodiversity roadmap aims to address impact, dependencies, risks, and opportunities in relation to biodiversity, land, fresh water, and the oceans. This is interlinked with our broader sustainability approach.

2. Our position

As a responsible company, our goal is to operate in harmony with nature within and across our value chains, and to offer innovative solutions that can help to protect and restore biodiversity – ultimately benefiting people, planet, and livelihoods. We acknowledge the planetary boundaries and strive to operate within them. We will use recognized science-based

methods to guide us to set targets and prioritize actions to safeguard and regenerate biodiversity.

By taking concrete actions, disclosing our progress and encouraging others to do so, we will contribute to achieving targets set under the UN CBD Kunming-Montreal Global Biodiversity Framework (UN CBD GBF), supporting the convention's ambition "to halt and reverse biodiversity loss to put nature on a path to recovery for the benefit of people and planet by 2030".

3. Our approach

Through our efforts in safeguarding biodiversity and related sustainability areas (e.g. climate action, human rights), we commit to contribute to the UN CBD GBF ambition and report our progress accordingly. Our main efforts will focus on:

- Contributing to the definition of science-based targets for nature recovery;
- Supporting thought leaders and stakeholders to improve assessment and monitoring methods, and increase transparency on impact, dependencies, risks, and opportunities related to nature;
- Implementing biodiversity restoration programs for key production sites, including the ones in water stressed areas;
- Reducing pressure on biodiversity, through products and solutions that contribute to conserving biodiversity thanks to our innovation capabilities, including biotechnology and green chemistry;
- Sourcing with respect for biodiversity & people including efforts to avoid deforestation and natural ecosystems' degradation, promoting sustainable agriculture, supporting forest conservation through Non-Timber Forest Products, and ensuring fair and equitable benefit sharing;
- Delivering sustainable products and solutions through promoting sustainable use of biodiversity and reducing or mitigating nature loss (e.g. improved biodegradability).

This position statement is reviewed at least once annually and updated as needed.