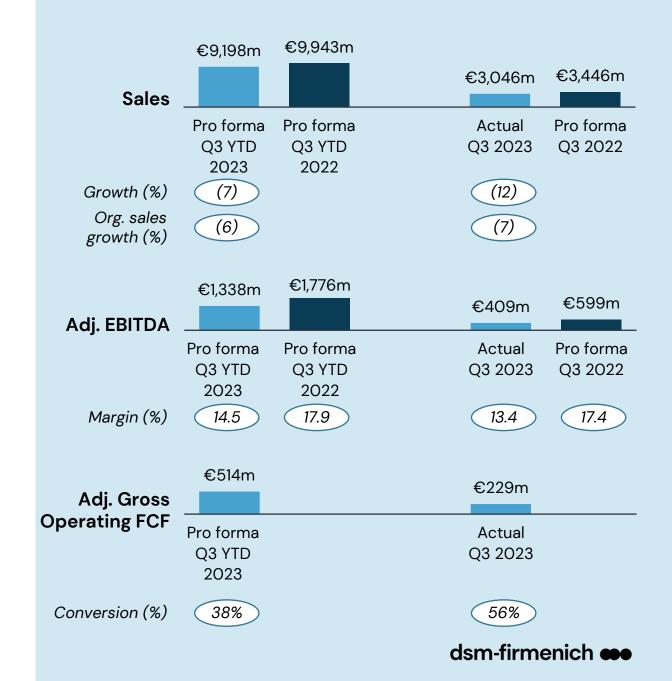


#### Q3 2023 highlights

- Perfumery & Beauty performed well and Taste, Texture
   & Health was resilient
- Health Nutrition & Care and Animal Nutrition & Health were weak, driven by record low vitamin prices
- Cash flow prioritized, resulting in an improved cash conversion ratio of 56%
- Vitamin transformation and €200m cost reduction program well under way
- Merger integration process progressing well, with synergy delivery in line with plan
- FY 2023 outlook: Adj. EBITDA of around €1,800m



#### Executing in a challenging near-term environment

Macro

# Operating in a tough environment with no inflection yet

- Weakness in China
- Unprecedented dynamics in vitamins
- Normalization of input prices
- Destocking ongoing

Micro

# Own actions to improve short-term performance

- Acceleration of integration synergies
- Vitamin transformation program
  - → Capacity / Costs / Route-to-Market simplification
- Cash focus
  - → CAPEX and OWC¹ (inventory management)

Portfolio review across segments

# Strengthen portfolio

- Top-line synergies
- Prioritize execution of plans in high growth / higher margin segments
- Structural shift towards higher quality portfolio
- Supports higher earnings potential

4 Strong future ahead

### Confidence in mid-term targets

- Macro will normalize
  - → China, vitamins, input prices, destocking
- Micro actions impact
  - → Merger synergies / vitamin transformation / cash
- Stronger portfolio
  - → Review segments
  - → Strong sustainability portfolio (ESG / purpose / impact)
- Confidence in mid-term targets:
  - → Organic sales growth, EBITDA margin

#### dsm-firmenich brings progress to life

- Pioneer in creating and delivering solutions at the intersection of what people individually want (the desirable), what we collectively need (the essential), and what the planet demands (the sustainable)
- Leveraging world-class science, with differentiated biosciences platform combined with deep application knowledge
- Complementary capabilities across health, fragrance, beauty, taste, texture and nutrition ingredients
- Strategic focus to deliver on communicated synergies, corporate strategy and financial targets
- Mid-term financial targets of 5-7% sustainable organic sales growth per annum, driven by synergies and innovation, and with mid-term Adj. EBITDA margin of 22-23%

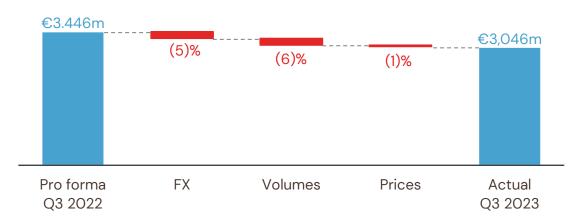
#### Group financial highlights Q3 2023<sup>1</sup>

ln €m	Pro forma Q3 YTD 2023 <sup>1</sup>	Pro forma YTD 2022¹	% Change	Actual Q3 2023	Pro forma Q3 2022¹	% Change
Sales	9,198	9,943	(7)	3,046	3,446	(12)
Organic sales growth (%)	(6)			(7)		
Adj. EBITDA	1,338	1,776	(25)	409	599	(32)
Adj. EBITDA margin (%)	14.5	17.9		13.4	17.4	
Adj. Gross Operating Free Cash Flow <sup>2</sup>	514			229		
Conversion (%)	38			56		

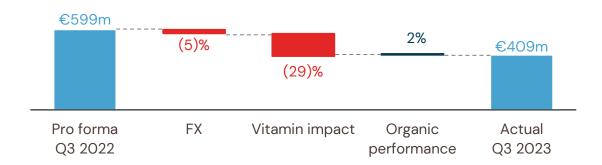
<sup>12</sup> Represents the figures on a pro forma basis, including the Firmenich results as if the merger had occurred on January 1, 2022. The pro forma figures represent the results from continuing operations – please also refer to the section in the Press Release *Definitions*.

#### Group financial highlights Q3 2023 - cont'd

#### Q3 sales development



#### Q3 Adj. EBITDA development



#### **Commentary Q3**

- dsm-firmenich recorded a 7% organic sales decline with (1%) pricing and (6%) volumes, vitamin driven. Without this effect, prices would have been up mid-single digit and volumes would have been down low single-digit
- Perfumery & Beauty performed well, and Taste, Texture & Health was resilient while Health Nutrition & Care and Animal Nutrition & Health were weak, driven by record low vitamin prices
- Adj. EBITDA was €409m, 32% lower than in Q3 2022, resulting in a 400bps margin decline. This includes:
  - A negative vitamin effect, estimated at about €170m
  - A negative FX effect of about €30m (5%)

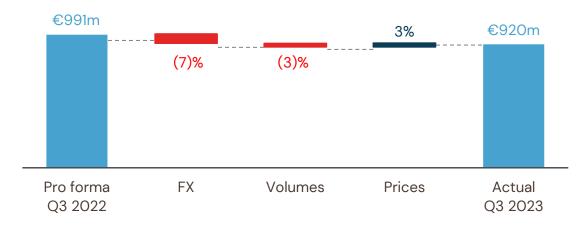
#### **Perfumery & Beauty**

#### **Key financials**

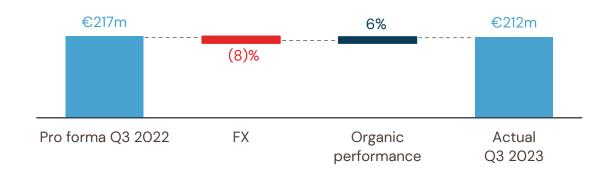
in €m	Pro forma Q3 YTD 2023 <sup>1</sup>	Pro forma YTD 2022¹	% Change	Actual Q3 2023	Pro forma Q3 2022¹	% Change
Sales	2,795	2,876	(3)	920	991	(7)
Organic sales growth (%)	0			0		
Adj. EBITDA	591	582	2	212	217	(2)
Adj. EBITDA margin (%)	21.1	20.2		23.0	21.9	

#### Perfumery & Beauty - cont'd

#### Q3 sales development



#### Q3 Adj. EBITDA development



#### Commentary Q3

- 2% organic sales growth, when excluding the 2% effect of Pinova plant closure
  - Fine Fragrances: strong performance against a tough comparable prior period
  - Consumer Fragrances: strong growth and improving business momentum
  - Personal Care: continued to perform well
  - Ingredients: continued destocking and soft demand
- Successfully implemented additional pricing actions partially offsetting higher input costs
- Adj. EBITDA was up 6% at constant currency (FX had an 8% negative effect)
- Adj. EBITDA margin of 23% up 110bps versus prior year
  - Owing to an exceptionally positive product mix

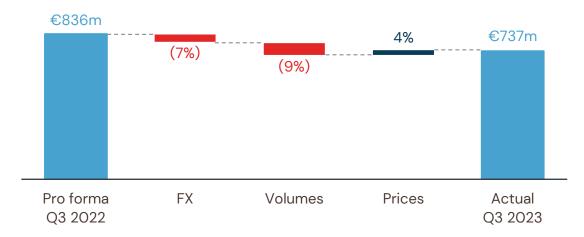
#### Taste, Texture & Health

#### **Key financials**

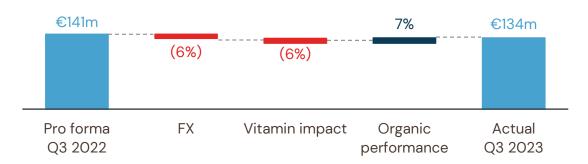
in €m	Pro forma Q3 YTD 2023 <sup>1</sup>	Pro forma YTD 2022 <sup>1</sup>	% Change	Actual Q3 2023	Pro forma Q3 2022¹	% Change
Sales	2,270	2,368	(4)	737	836	(12)
Organic sales growth (%)	(2)			(5)		
Adj. EBITDA	423	412	3	134	141	(5)
Adj. EBITDA margin (%)	18.6	17.4		18.2	16.9	

#### Taste, Texture & Health - cont'd

#### Q3 sales development



#### Q3 Adj. EBITDA development



#### Commentary Q3

- Organic sales of (5)% vs. a very strong Q3 2022
  - Strong pricing across TTH, except for vitamins
  - Volumes were soft owing to deliberate decisions to step away from some low-margin products
  - Strong performance in Taste, Enzymes, Cultures and Texturing Solutions offset by weaker performance in Vitamins and Yeast Extracts
- Good progress on merger integration with first joint– development concepts and cross-selling examples
- Adj. EBITDA of €134m, which includes a negative FX of around 6% and another 6% negative impact from vitamins
- Adj. EBITDA margin of 18.2% was up 130bps versus prior year
  - Owing to a positive product mix

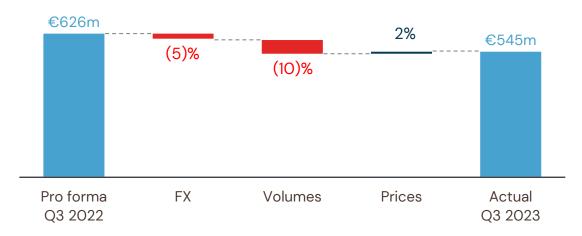
#### **Health Nutrition & Care**

#### **Key financials**

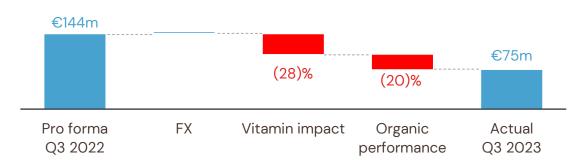
in €m	Pro forma Q3 YTD 2023 <sup>1</sup>	Pro forma YTD 2022¹	% Change	Actual Q3 2023	Pro forma Q3 2022¹	% Change
Sales	1,689	1,831	(8)	545	626	(13)
Organic sales growth (%)	(6)			(8)		
Adj. EBITDA	295	412	(28)	75	144	(48)
Adj. EBITDA margin (%)	17.5	22.5		13.8	23.0	

#### Health Nutrition & Care - cont'd

#### Q3 sales development



#### Q3 Adj. EBITDA development



#### Commentary Q3

- Organic sales of (8)% due to challenging operating environment
  - (10)% volume drop driven by ongoing destocking
  - Good pricing was largely offset by lower vitamin prices
- Dietary Supplements saw lower demand (especially in North-America), albeit with first signs of a possible stabilization
- Early Life Nutrition faced a challenging market dynamic with a further decline in birth rates
- First-ever HMOs approvals in China, strengthening dsmfirmenich's competitive advantage
- Adj. EBITDA was down (48)% resulting from lower volumes and lower vitamin prices, the work-through of high-cost inventories, idle costs due to production shutdowns
- Adj. EBITDA margin was 13.8%

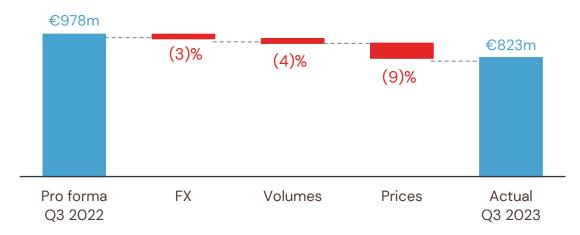
#### **Animal Nutrition & Health**

#### **Key financials**

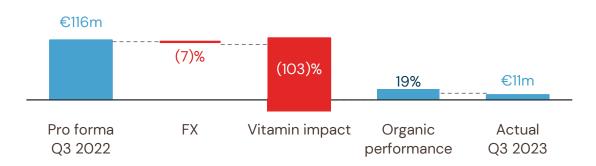
in €m	Pro forma Q3 YTD 2023 <sup>1</sup>	Pro forma YTD 2022¹	% Change	Actual Q3 2023		% Change
Sales	2,394	2,813	(15)	823	978	(16)
Organic sales growth (%)	(14)			(13)		
Adj. EBITDA	96	429	(78)	11	116	(91)
Adj. EBITDA margin (%)	4.0	15.3		1.3	11.9	

#### Animal Nutrition & Health - cont'd

#### Q3 sales development



#### Q3 Adj. EBITDA development



#### Commentary Q3

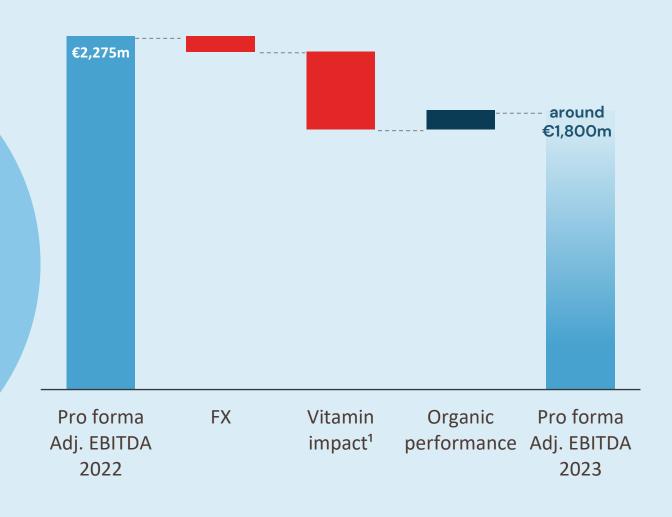
- Global animal protein consumption remained resilient, driven by poultry
- Demand in China stabilized, with slower recovery than expected
- Ongoing destocking of animal protein resulted in an imbalance in global feed additive marketplace
- Sales declined 13% organically, due to weak sales of straight vitamins and low vitamin prices, which slipped further during Q3
- Performance Solutions were strong benefitting from farmers prioritizing feed efficiency yield management
  - Supported by a rich innovation pipeline, incl. Bovaer<sup>®</sup>,
     Balancius<sup>®</sup>, Mycofix<sup>®</sup>, ProAct360<sup>™</sup>, HiPhorius<sup>™</sup>, Veramaris<sup>®</sup>
- ANH is fully focused on vitamin transformation program. The €200m cost reduction program is well under way to deliver around €100m Adj. EBITDA in 2024, and full benefit in 2025
- Q3 2023 Adj. EBITDA was €11m (1.3% Adj. EBITDA margin) including a negative vitamin effect of €120m
- FX had a 7% negative effect

#### **Outlook for FY 2023**

dsm-firmenich expects on a pro forma basis:

# Adj. EBITDA 2023 around €1,800m

Which includes an estimated negative vitamin effect of about €500m as well as a negative FX effect of about €90m



#### FY 2023 estimated Core Adj. EBITDA – Core Adj. EPS bridge<sup>1</sup>

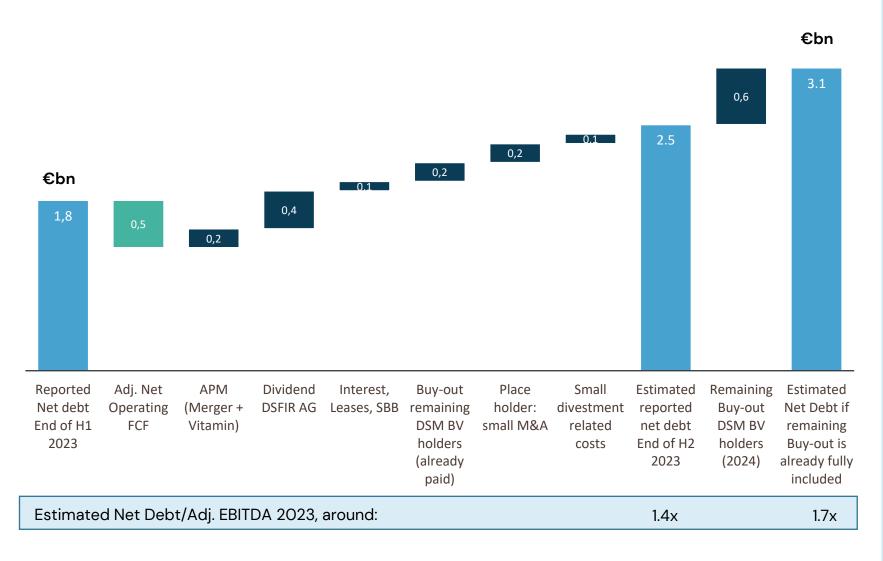
Adj. EBITDA guidance	around €1,800m	
-/- D&A (adjusted for around €290m PPA)	around €940m	-/-
= Core Adj. EBIT	around €860m	
-/- Finex	around €180m	-/-
= Core Adj. Profit Before Income Tax	around €680m	
-/- Income Tax (ETR around 26%)	around €180m	-/-
= Core Adj. Net Profit	around €500m	
Shares outstanding	around 265m	:
= Core Adj. EPS 2023	around €1.90	

#### Commentary

- FY 2023 Income tax on Core Adj.
   Net Profit calculation is estimated at around 26%
- For IFRS purposes, expected ETR will be around 35% for FY 2023, which includes 8 months of legacy Firmenich and the impact of the Purchase Price Allocation

#### Overview of Net Debt estimate – Bridge H1 2023 to year-end 2023

See more details in Annex



#### Commentary

- H2 Adj. Net Operating Free Cash flow assuming
  - FY 2023 Adj. EBITDA of around €1,800m
  - FY 2023 CAPEX of around €750m
- APM Merger + Vitamin program €0.2bn in H2 2023, in addition to €0.2bn already in 2022/H1 2023. For 2024/2025, €0.35bn left of the total €750m
- Net Debt projection end of 2023 excludes
  - ▼ €0.6bn for Buy-out (€0.8bn in total) of remaining DSM BV shareholders, expected to be finalized in 2024
- Per IFRS definition, Net Debt excludes the €750m "Hybrid Note"
- including Hybrid, Net Debt/ Adj. EBITDA 2023 multiple would be 2.2

dsm-firmenich

#### Vitamin transformation and €200m cost reduction program well under way



- New separate vitamin unit
- Vitamin Transformation Program Director directly reporting to CEO



- Vitamin B6 plant Xinghuo closed
- Vitamin C plant Jiangshan closed
- Extended shut-downs
- Reduction FTE



- Simpler, more responsive 'go-to-market' model
- More efficient and agile organization
- Reduction FTE



- Inventories reduced through extended production shut-downs at vitamin plants
- Improved cash flow
- First savings expected to be realized in Q4 2023

First savings expected in Q4 2023, €100m savings estimated for 2024, and remainder in 2025

#### Synergies will drive substantial value creation

#### Revenue synergy breakdown

# Taste, Texture & Health Health, Nutrition & Care Perfumery & Beauty

#### **Substantial Value Creation**

Revenue synergies



Cost synergies

Total run-rate synergies

Delivery phasing

Implementation costs

~€500m Sales

~ 50% of total Adj. EBITDA synergies

~ 50% of total Adj. EBITDA synergies

~€350m Adj. EBITDA

Revenue synergies at run-rate by year 4 / cost synergies by year 3

~€250m

#### Early signs of traction in cross-selling and developing new joint concepts



Strawberry flavored immunitysupporting milk drink product, targeting children 4+ years



Granola recovery clusters

Plant-based snack for muscle recovery due to fortification with plant protein, fiber, vitamins, minerals and great taste



Energy-drink with plant-based sweetener reducing sugar content by 45% while also providing energy and supporting eye health and muscle function

Bringing new creations to the market together - combining the essential, the desirable and the sustainable

#### Strong, sustainable and profitable future ahead

# Perfumery & Beauty

#### Performed well

- Innovation pipeline
- Adding ingredients to the fragrance palette

# Taste, Texture & Health

Resilient performance and executing on integration

- Integration revenues: accelerating synergies
- Combining ingredients and flavour palette

# Health Nutrition & Care

#### Weak performance

- ✓ Vitamin transformation
- Promising pipeline of HMO approvals in China

# Animal Nutrition & Health

Weak performance in exceptionally challenging environment

- ✓ Vitamin transformation
- Strong momentum in Performance Solutions

- Integration: Focus on accelerating cost & top-line synergies with rich innovation pipeline
- Vitamin Transformation: Set-up of a separate vitamin unit, simpler & more responsive 'go-to-market', more efficient, agile organization
- Portfolio review: Strengthening portfolio and review across segments
- Cash-focus: Improve cash generation, including CAPEX prudency, reduction of OWC<sup>1</sup> and strict cost controls

#### Executing in a challenging near-term environment

Macro

# Operating in a tough environment with no inflection yet

- Weakness in China
- Unprecedented dynamics in vitamins
- Normalization of input prices
- Destocking ongoing

7 Micro

# Own actions to improve short-term performance

- Acceleration of integration synergies
- Vitamin transformation program
  - → Capacity / Costs / Route-to-Market simplification
- Cash focus
  - → CAPEX and OWC¹ (inventory management)

Portfolio review across segments

# Strengthen portfolio

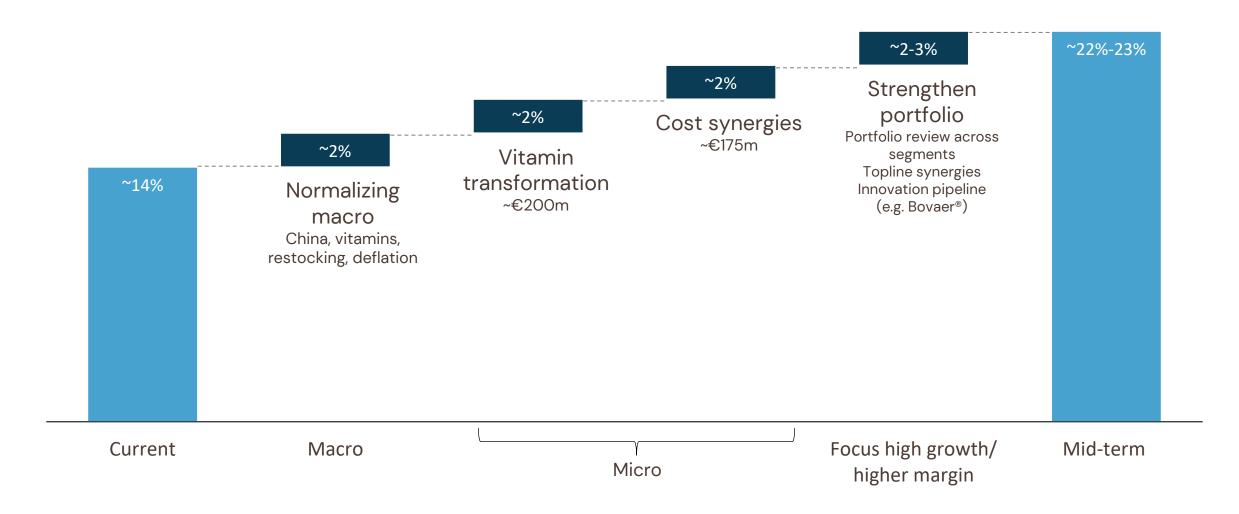
- Top-line synergies
- Prioritize execution of plans in high growth / higher margin segments
- Structural shift towards higher quality portfolio
- Supports higher earnings potential

Strong future ahead

# Confidence in mid-term targets

- Macro will normalize
  - → China, vitamins, input prices, destocking
- Micro actions impact
  - → Merger synergies / vitamin transformation / cash
- Stronger portfolio
  - → Review segments
  - → Strong sustainability portfolio (ESG / purpose / impact)
- Confidence in mid-term targets:
  - → Organic sales growth, EBITDA margin

#### Bridge towards targeted mid-term Adj. EBITDA margin (%)



This presentation may contain forward-looking statements with respect to dsm-firmenich's future performance and position. Such statements are based on current expectations, estimates and projections of dsm-firmenich and information currently available to the company. dsm-firmenich cautions readers that such statements involve certain risks and uncertainties that are difficult to predict and therefore it should be understood that many factors can cause actual performance and position to differ materially from these statements. dsm-firmenich has no obligation to update the statements contained in this presentation, unless required by law. The numbers included in this presentation have not been audited and may contain information from various sources meant for illustrative purposes only

More details on dsm-firmenich's Q3 2023 performance can be found in the Q3 2023 results press release. A more comprehensive discussion of the risk factors affecting dsm-firmenich's business can be found on the company's corporate website, www.dsm-firmenich.com

This presentation to Investors includes information that is presented on a pro forma basis ('pro forma figures') as well as other alternative performance measures (APMs), and information that is presented in accordance with IFRS as issued by the International Accounting Standard Board ('IFRS figures').



# Annex

#### H2 Cash Flow and Net Debt projection based on Adj. EBITDA outlook guidance

IFRS Net Debt end of H1 2023	€1.8bn¹	
Adj. Gross Operating Free Cash Flow	€0.6bn	Operating cash generation (Adj. EBITDA, OWC, CAPEX)
- Income Tax	(€0.1bn)	
Adj. Net Operating Free Cash Flow	€0.5bn	
- APM (merger costs, integration, vitamin program) <sup>2</sup>	(€0.1bn) <sup>(2)</sup>	
- Dividend	(€0.4bn)	€0.4bn dividend DSM-Firmenich AG
- Other	(€0.1bn)	Including interest, hedging management share plans, leases, associates/JVs
Free Cash Flow	(€0.1bn)	
- Merger costs <sup>(2)</sup>	(€0.1bn) <sup>(2)</sup>	dsm-firmenich merger costs (part of the €0.55bn) <sup>(2)</sup>
- Buy-Out remaining DSM BV Shareholders	(€0.2bn)	"Buy-out", rest (€0.6bn) expected for 2024
- PM: Small acquisitions	(€0.2bn)	Placeholder for potential buy-out of minority positions in dsm-firmenich subsidiaries
- Divestment	(€0.1bn)	Remaining costs and taxes related to Materials divestment
Net Cash Flow H2	(€0.7bn)	
To be reported Net Debt end of H2 2023	€2.5bn	
- Buy-Out of remaining DSM BV shareholders <sup>3</sup>	(€0.6bn)	Cash-out now expected for 2024 (first payment made in H2 2023)
Net Debt (incl. Total Buy-out but excl. Hybrid))	around €3.1bn	

<sup>&</sup>lt;sup>1</sup> Per IFRS definition, the Net Debt excludes the €750m "Hybrid note".

<sup>&</sup>lt;sup>2</sup> Merger related APM/exceptional costs are about €550m (of which about €300m transaction related costs and about €250m integration synergy costs), and another €200m APM are related the to the vitamin restructuring program, over the period 2023–2025. Of this about in total €750m, €0.2bn have already been spent in period 2022–H1 2023 and are therefore included in H1 2023 Net Debt. For H2 2023, €0.2bn cash outflow is expected (of which €0.1bn in APM and another €0.1bn in table as "Merger costs"). The remaining €0.35bn is expected for 2024 and 2025

# We bring progress to life™