

16th February 2023



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Your presenters



CHIEF EXECUTIVE OFFICER

Gilbert Ghostine



CHIEF FINANCIAL OFFICER

Benoit Fouilland











O1

HY 2023 IN REVIEW



02 FINANCIAL REVIEW **03**Q&A

O4
APPENDIX



01

HY 2023 in review

CHIEF EXECUTIVE OFFICER

Gilbert Ghostine

At a glance



RECORD REVENUE AND STRONG ADJUSTED EBITDA

+11.5%

+7.3%

Double-digit Revenue growth at constant currency Adj. EBITDA growth at constant currency

PROACTIVE AND AGILE EXECUTION IN CHALLENGING MARKETS

- Double-digit Revenue growth, sustained demand across all key markets, driven by a balanced contribution of volume / mix and pricing
- Adaptable business model, with proactive pricing initiatives to preserve profitability, whilst ensuring customer supply security
- 7.3% Adj. EBITDA growth, at constant currency, despite inflationary environment, whilst maintaining strong investment in R&D
- Delivering breakthrough innovation and leading in natural, renewable products
- Continuously raising the bar in ESG

Notes:

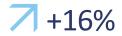


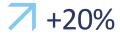
Continue to lead the industry, with momentum across all divisions and key geographies

STRONG REVENUE GROWTH ACROSS THE BUSINESS













+6%



REVENUE GROWTH ACROSS ALL REGIONS, STRONG MOMENTUM IN KEY GEOGRAPHIES





ADJ. EBITDA GROWTH at constant currency



Adj. EBITDA at constant currency

+7%

Innovation investment driving growth



SUPERIOR PERFORMANCE IN KEY INITIATIVES



Sugar reduction

7 +32%



Plant-based proteins

7 +10%



Renewable fragrances

7 +42%

CONTINUED LEADERSHIP IN INNOVATION

New ingredients

Developing solutions that respond to consumer demand for more natural, traceable and sustainable products





Digitalization & AI

Pioneering Al-enabled and digital-first collaborative platforms for product development and selection, expanding to new geographies

Reinventing fragrance encapsulation with PopScent® EcoMax First capsule made with 100% biodegradable

ingredients1





Proving wellness benefits with EmotiCODE™ Focus

First Al-generated patent-pending fragrance design rules proven to improve mental performance

Leadership in natural and sustainable products



FIRGOOD™



Success for our unique Firgood™
collection, with new significant
customer wins in the first semester,
including the latest perfume, Fame by
Paco Rabanne

Casmiwood™



Extending our green chemistry processes with Casmiwood™, a new woody synthetic and differentiating ingredient for perfumery

SmartProteins®



Campus proteins expertise: Serving the ongoing consumer shift toward more plant-based alternatives to meat and dairy products, with bettertasting and more diverse analogs

Effective and proactive pricing actions



CONTINUED CHALLENGING EXTERNAL ENVIRONMENT

INFLATION

- Raw materials
- Volatile energy markets
- Logistics

FOREIGN EXCHANGE

- Impact across the business, especially P&I
- Strong CHF



PROTECTING MARGINS

- Proactive pricing initiatives in place, inc. energy surcharge
- Sustained customer demand
- Working with customers to offset input cost inflation
- Expense discipline

PROTECTING CUSTOMER SUPPLY

- Higher safety inventories to ensure best-in-class service
- Leveraging vertical integration
- Diversifying sources of supply
- Committed to strong cash generation

Commercial success with sustainability



INDUSTRY LEADING RECOGNITION









CLIMATE FORESTS WATER

LexisNexis names Firmenich as one of the world's most dynamic innovators

Only company in our industry

1 of only 2 companies worldwide to be triple A for 5 consecutive years SBTi approval of our Net-Zero emissions target

One of 1st companies globally

51st out of over 15,500 companies worldwide and industry leader

ESG Risk Rating: 7.5

Priorities for H2 23



01

PROFITABLE
ORGANIC
GROWTH AND
MARKET SHARE
GAINS

02

OFFSET INFLATION
THROUGH
PROACTIVE
PRICING TO
PRESERVE
PROFITABILITY

03

LEADING IN BREAKTHROUGH INNOVATION 04

RETURN TO
STRONG CASH
GENERATION
WITH
NORMALIZED
WORKING CAPITAL







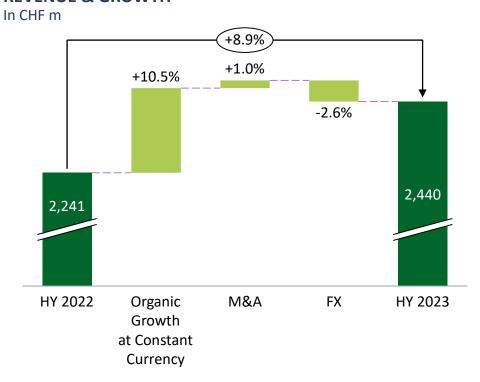






Double-digit Revenue growth with momentum across the business

REVENUE & GROWTH



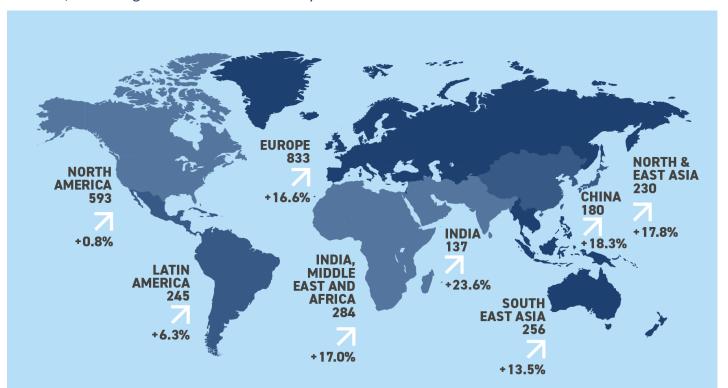
- +11.5% Revenue growth at constant currency
- Strong momentum across divisions, on the back of superior customer service and sustained demand
- Positive impact of both volume/mix and pricing
- Outperforming key competitors and gaining market share in core areas
- Revenue growth driven by ongoing investment and innovation initiatives

All regions driving revenue growth



REVENUE & GROWTH BY REGION

In CHF m, Revenue growth at constant currency



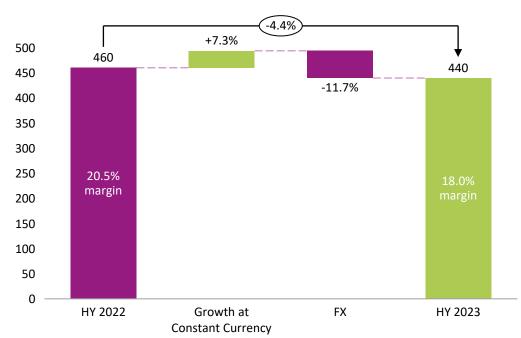
ADJUSTED EBITDA

Tirmenich for good, naturally

Growth at constant currency, driven by volume/mix and pricing, in a challenging cost environment

ADJ. EBITDA & Growth

In CHF m, Adj EBITDA margin as % of revenue



- +7.3% Adj. EBITDA growth at constant currency
- Balanced contribution from volume/mix and strong pricing, mitigated by inflation
- Proactive pricing initiatives offsetting ongoing raw material, transportation and energy cost inflation
- Negative CHF -54m FX impact

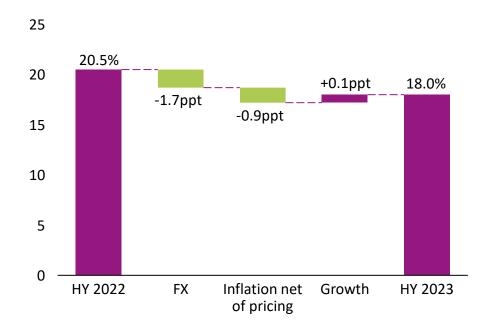
ADJUSTED EBITDA



Adj. EBITDA margin materially impacted by FX and inflation

ADJ. EBITDA Margin

% of revenue



- Group Adj. EBITDA margin of 18.0%
- Negative FX impact of -1.7 ppt on Adj. EBITDA margin
- Adj. EBITDA margin further impacted by -0.9 ppt due to inflation, net of pricing
- Solid underlying Adj. EBITDA margin across divisions

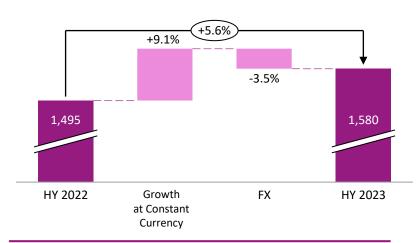
PERFUMERY & INGREDIENTS



Growth driven by Fine Fragrance and Ingredients

REVENUE & GROWTH

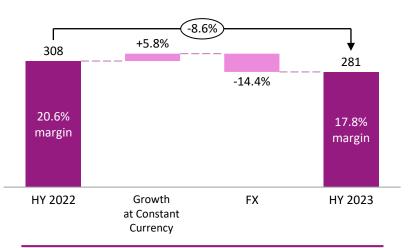
In CHF m



- Fine Fragrance: +20.2% growth, outperforming the industry
- Consumer Fragrances: solid +6.1% growth, driven by strong pricing
- Ingredients: +8.1% growth with strong pricing and sustained customer demand

ADJ. EBITDA & GROWTH

In CHF m, Adjusted EBITDA margin as % of revenue



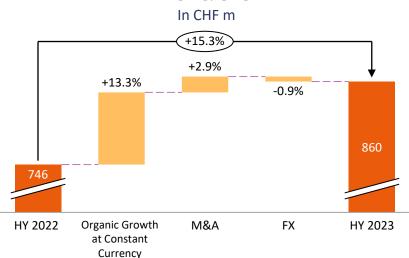
- Adj. EBITDA growth of +5.8% at constant currency, driven by pricing and volume/mix
- Negative FX impact of CHF -44 million
- Negative FX impact of -2.1 ppt on Adj. EBITDA margin
- Inflation mitigated by proactive pricing measures

TASTE & BEYOND



Double-digit Revenue growth across division

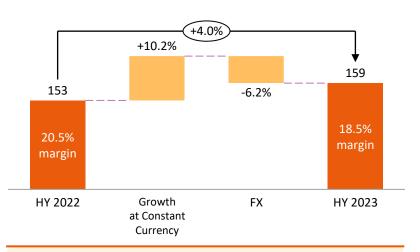
REVENUE & GROWTH



- +16.2% growth at constant currency and double-digit growth across all segments, with particular strength in Beverages
- Double-digit growth in key strategic initiatives and digital channels
- Significant new business wins from product innovation, as well as commercial focus and consumer insights

ADJ. EBITDA & GROWTH

In CHF m, Adjusted EBITDA margin as % of revenue

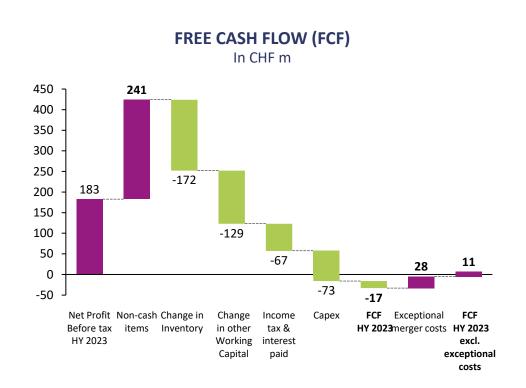


- Adj. EBITDA growth of +10.2% at constant currency, driven by pricing, volume/mix and acquisitions
- Negative CHF -9m impact of FX
- Negative -0.9 ppt FX impact on Adj. EBITDA margin
- Proactive pricing measures offsetting inflation

FREE CASH FLOW



Soft cash flow generation due to temporary material impact of high inventory levels on working capital



- High inventory levels linked to prioritizing customer service levels and to raw material cost inflation
- Inventory expected to return to normalized levels
- Strong Revenue performance in Q2 led to higher receivables
- Merger related exceptional costs of CHF 28 million

LEVERAGE & FINANCIAL POLICY

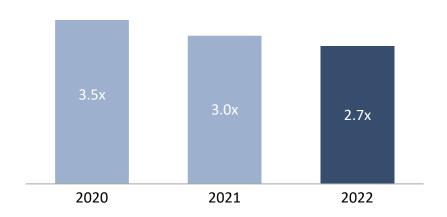


Sustained deleveraging, in line with commitment to strong investment-grade credit rating

ADJUSTED LEVERAGE (S&P method estimate)

Leverage		(in CHFm)
Bond program		2,684
Other debt		288
Cash	_	584
Net debt (S&P)		2,389
Leases / Pensions		400
Hybrid 50% equity credit	_	370
Adjusted net debt		2,419
Adjusted EBITDA		
(12 months rolling pro-forma)		889
Adjusted leverage		2.7x

ADJUSTED LEVERAGE AS OF 31 DECEMBER







Alternative performance measurements



GROWTH AT CONSTANT CURRENCY (CCY)

Growth at Constant Currency is used by our management and Board of Directors to evaluate operating performance. We believe that the elimination of the effect of foreign currency variations can provide useful period-to-period comparisons of our operation performance and enable a better understanding of the underlying factors contributing to such performance.

Growth at Constant Currency is computed by comparing current period results converted at prior period foreign exchange rates to prior period results at prior period foreign exchange rates.

GROWTH ON AN ORGANIC BASIS (ORGANIC)

Growth on an Organic Basis is used by our management and Board of Directors to evaluate operating performance. We believe that the elimination of the impact of business acquisitions and disposals can provide useful period-to-period comparisons of our operating performance and enable a better understanding of the underlying factors contributing to such performance.

Growth on an Organic Basis is calculated by excluding the impact of business acquisitions and disposals for a period of 12 months following or preceding the date of such business acquisition or disposal, respectively.



REVENUE GROWTH ON AN ORGANIC BASIS AT CONSTANT CURRENCY (OCCY)

Revenue Growth on an Organic Basis at Constant Currency is used by our management and Board of Directors to evaluate operating performance. We believe that the elimination of the impact of business acquisitions, disposals and foreign currency variations from Revenue can provide useful like-for-like period-to-period comparisons of our sales performance and enable a better understanding of the underlying factors contributing to such performance.

Revenue Growth on an Organic Basis at Constant Currency is calculated as described above in the respective sections "Growth at Constant Currency" and "Growth on an Organic Basis".

The table below provides the reconciliation of OCCY to Revenue growth as follows:

For the six months ended (In CHF m)	December 31, 2022	December 31, 2021	Year-over-year	Year-over-year in %
Revenue	2,440.1	2,241.3		
Revenue growth			198.8	8.9%
Effect of foreign exchange rates			-58.2	-2.6%
Growth at Constant Currency (CCY)			257.0	11.5%
Effect of business acquisitions and disposals			21.6	1.0%
Revenue Growth on an Organic Basis at Constant Currency (OCCY)			235.4	10.5%



EBITDA

EBITDA is defined as earnings before financial income (expense), tax depreciation and amortization. It corresponds to operating profit before depreciation, amortization and impairment losses.

EBITDA	371.1	450.6
Impairment losses	-	5.5
Amortization of intangible assets	50.9	52.6
Depreciation of property, plant and equipment	91.7	87.3
Operating profit	228.5	305.2
For the six months ended (In CHF m)	December 31, 2022	December 31, 2021



ADJUSTED EBITDA

Adjusted EBITDA is a measure used by our management and Board of Directors to evaluate our core operating performance. We define adjusted EBITDA as EBITDA adjusted to eliminate the impact of identified items of non-recurring nature and/or not directly attribute to the operating performance that may materially distort period-to-period comparisons and/or the evaluation of our on-going business performance.

The defined list of adjusted items comprises restructuring and transformation costs, acquisition and disposal-related costs, gain and loss on disposals of intangible assets and property, plant and equipment, and other items of a one-time and/or non-operating nature, which may include elements such as legal claims and settlements, or curtailments of defined benefits pension plans.

The table below discloses the adjusted items included in the EBITDA:

For the six months ended (In CHF m)	December 31, 2022	December 31, 2021
EBITDA	371.1	450.6
Restructuring and transformation costs	10.0	3.0
Acquisition and disposal related costs	59.0	5.1
Loss on disposal of intangible assets and property, plant and equipment	-	1.7
Other items of a one-time and/or non-operating nature	-	-
Adjusted EBITDA	440.1	460.4

Firmenich HY 2023 results presentation



FREE CASH FLOW (FCF)

Free Cash Flow is a measure used by our management and Board of Directors to evaluate our ability to generate cash to return capital to shareholders, repay debt and fund potential acquisitions.

We define Free Cash Flow as cash flows from operating activities less purchase of intangible assets and property plant and equipment net of disposals.

Reconciliation of Cash flows from operating activities to Free Cash Flow is as follows:

Free Cash Flow	(17.3)	162.3
Disposal of intangible assets, property, plant and equipment	0.8	-
Purchase of intangible assets	(13.0)	(11.5)
Purchase of property, plant and equipment	(61.0)	(69.2)
Cash flows from operating activities	55.9	243.0
For the six months ended (in CHF m)	December 31, 2022	December 31, 2021



NET DEBT

Net Debt is a measure used by management and Board of Directors to assess our financial position.

We define Net Debt as the sum of short-term and long-term financial debt less cash, cash equivalents and short-term financial investments. See Note 8 of the Interim Consolidated Financial Statements of Firmenich International SA. Net Debt comprises:

As at (In CHF m)	December 31, 2022	June 30, 2022
Short-term bank borrowing, bonds and lease liabilities	(577.2)	(105.7)
Long-term bank borrowing, bonds and lease liabilities	(1,730.3)	(2,250.3)
Cash, cash equivalents and financial investments	629.9	756.1
Net Debt	(1,677.6)	(1,599.9)

Debt profile



MATURITY PROFILE OF FIRMENICH FUNDING In CHF m

