

DSM-FIRMENICH AG/ ANNUAL GENERAL MEETING

6 MAY 2025

Attendance Announcement

Time: 10:30

Shareholders present 7

Shares represented 193'190'704

Proportion of voting share capital 72.72%

	Count	Shares	%
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Shares represented by the independent proxy		177'239'140	66.71%
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Shares represented by shareholders present	4	15'951'430	6.00%
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Shares represented by shareholders online	3	134	<0.01%
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Absolute Majority 96'595'353

Qualified Majority 128'793'803

DSM-FIRMENICH AG/ ANNUAL GENERAL MEETING

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Agenda item 1.1

11:01

Approval of the management report, consolidated financial statements and stand-alone financial statements of DSM-Firmenich AG

Shares represented

193'190'744

Absolute Majority

96'595'373

Yes

192'493'230

99.64%

No

491'627

0.25%

Abstain

205'887

0.11%

DSM-FIRMENICH AG/ ANNUAL GENERAL MEETING

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Agenda item 1.2

11:10

Approval of the sustainability report 2024

Shares represented
Absolute Majority

193'190'744

96'595'373

Yes

193'115'875

99.96%

No

3'039

0.00%

Abstain

71'830

0.04%

DSM-FIRMENICH AG/ ANNUAL GENERAL MEETING

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Agenda item 1.3

11:16

Consultative vote on the Compensation Report 2024

Shares represented
Absolute Majority

193'190'744
96'595'373

Yes

182'269'449

94.35%

No

7'402'677

3.83%

Abstain

3'518'618

1.82%

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Agenda item 2

11:18

Discharge of the members of the Board of Directors and the Executive Committee

Shares represented
Absolute Majority

193'190'744

96'595'373

Yes

169'452'905

87.71%

No

7'220'228

3.74%

Abstain

16'517'611

8.55%

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Agenda item 3

11:20

Appropriation of available earnings and dividend / distribution of capital contribution reserves

Shares represented
Absolute Majority

193'190'744

96'595'373

Yes

190'131'626

98.42%

No

3'054'982

1.58%

Abstain

4'136

0.00%

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Agenda item 4.1.1

11:24

Re-election of Thomas Leysen as member and Chairman

Shares represented

193'190'744

Absolute Majority

96'595'373

Yes

177'180'427

91.71%

No

16'001'392

8.28%

Abstain

8'925

0.01%

DSM-FIRMENICH AG/ ANNUAL GENERAL MEETING

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Agenda item		Votes represented	Quorum	Yes	No	Abstain
4.1.2	Patrick Firmenich	193'190'744	96'595'373 Absolute Majority	169'326'505 87.65%	21'686'007 11.22%	2'178'232 1.13%
4.1.3	Sze Cotte-Tan	193'190'744	96'595'373 Absolute Majority	185'076'740 95.80%	129'407 0.07%	7'984'597 4.13%
4.1.4	Antoine Firmenich	193'190'744	96'595'373 Absolute Majority	153'541'076 79.48%	39'640'745 20.52%	8'923 0.00%
4.1.5	Erica Mann	193'190'744	96'595'373 Absolute Majority	187'897'307 97.26%	5'284'512 2.74%	8'925 0.00%
4.1.6	Carla Mahieu	193'190'744	96'595'373 Absolute Majority	189'597'121 98.14%	3'581'314 1.85%	12'309 0.01%
4.1.7	Frits van Paasschen	193'190'744	96'595'373 Absolute Majority	184'638'746 95.57%	8'543'073 4.42%	8'925 0.01%
4.1.8	André Pometta	193'190'744	96'595'373 Absolute Majority	169'277'994 87.62%	7'952'481 4.12%	15'960'269 8.26%
4.1.9	John Ramsay	193'190'744	96'595'373 Absolute Majority	185'200'589 95.86%	7'981'230 4.13%	8'925 0.01%
4.1.10	Richard Ridinger	193'190'744	96'595'373 Absolute Majority	183'344'585 94.90%	9'837'224 5.09%	8'935 0.01%
4.1.11	Corien Wortmann	193'190'744	96'595'373 Absolute Majority	191'654'180 99.20%	1'523'511 0.79%	13'053 0.01%

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Agenda item 4.2.2

11:29

Re-election of Thomas Leysen

Shares represented

193'190'744

Absolute Majority

96'595'373

Yes

186'652'749

96.61%

No

6'521'762

3.38%

Abstain

16'233

0.01%

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Agenda item	Votes represented	Quorum	Yes	No	Abstain
4.2.1 Carla Mahieu	193'190'744	96'595'373 Absolute Majority	190'878'777 98.80%	2'298'786 1.19%	13'181 0.01%
4.2.3 Frits van Paasschen	193'190'744	96'595'373 Absolute Majority	185'021'165 95.77%	8'159'772 4.22%	9'807 0.01%
4.2.4 André Pometta	193'190'744	96'595'373 Absolute Majority	169'353'006 87.66%	7'876'587 4.08%	15'961'151 8.26%

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Agenda item **5.1**

11:34

Remuneration of the Board of Directors

Shares represented

193'190'744

Absolute Majority

96'595'373

Yes

188'325'901

97.48%

No

4'842'326

2.51%

Abstain

22'517

0.01%

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Agenda item **5.2**

11:39

Remuneration of the Executive Committee

Shares represented

193'190'744

Absolute Majority

96'595'373

Yes

177'997'094

92.14%

No

5'833'940

3.02%

Abstain

9'359'710

4.84%

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Agenda item 6

11:42

Re-Election of the auditors for 2025

Shares represented

193'190'744

Absolute Majority

96'595'373

Yes

193'042'156

99.92%

No

139'555

0.07%

Abstain

9'033

0.01%

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Agenda item 7

11:44

Re-Election of the Independent Proxy

Shares represented
Absolute Majority

193'190'744
96'595'373

Yes

190'578'926

98.65%

No

2'602'185

1.35%

Abstain

9'633

0.00%

DSM-FIRMENICH AG/ ANNUAL GENERAL MEETING

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Agenda item 8

11:47

Amendments to the capital band and limitation of dilutive share capital increases

Shares represented

193'190'744

Qualified Majority

128'793'830

Yes

185'169'168

95.85%

No

7'999'555

4.14%

Abstain

22'021

0.01%