

DSM-FIRMENICH AG / ANNUAL GENERAL MEETING

7 MAY 2026

Attendance Announcement

Time: 10:30

Shareholders present 10

Shares represented 193'824'008

Proportion of voting share capital 76.42%

	Count	Shares	%
Shares represented by the independent proxy	1	169'066'769	66.66%
Shares represented by shareholders present	7	24'603'145	9.70%
Shares represented by shareholders online	2	154'094	0.06%
Absolute Majority		96'912'005	

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Agenda item 1.1

11:06

Approval of the management report, consolidated financial statements and stand-alone financial statements of DSM-Firmenich AG

Shares represented	193'824'008	
Absolute Majority	96'912'005	
Yes	193'458'053	99.81%
No	128'242	0.07%
Abstain	237'713	0.12%

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Agenda item 1.2

11:08

Approval of the Sustainability Statements 2025

Shares represented

193'824'008

Absolute Majority

96'912'005

Yes

193'509'877

99.84%

No

35'016

0.02%

Abstain

279'115

0.14%

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Agenda item 1.3

11:11

Consultative vote on the Compensation Report 2025

Shares represented

193'824'008

Absolute Majority

96'912'005

Yes

188'349'095

97.17%

No

5'463'423

2.82%

Abstain

11'490

0.01%

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Agenda item 2

11:12

Discharge of the members of the Board of Directors and the Executive Committee

Shares represented

193'824'008

Absolute Majority

96'912'005

Yes

173'687'687

89.61%

No

1'669'248

0.86%

Abstain

18'467'073

9.53%

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Agenda item 3

11:14

Appropriation of available earnings and repayment of reserves from capital contributions

Shares represented

193'824'008

Absolute Majority

96'912'005

Yes

192'845'344

99.50%

No

819'377

0.42%

Abstain

159'287

0.08%

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Agenda item 4.1.1

11:17

Re-election of Thomas Leysen as member and Chairman

Shares represented

193'824'008

Absolute Majority

96'912'005

Yes

181'641'946

93.72%

No

12'136'248

6.26%

Abstain

45'814

0.02%

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Agenda item	Votes represented	Quorum	Yes	No	Abstain
4.1.2 Patrick Firmenich	193'824'008	96'912'005 Absolute Majority	169'059'202 87.22%	15'979'794 8.25%	8'785'012 4.53%
4.1.3 Sze Cotte-Tan	193'824'008	96'912'005 Absolute Majority	185'620'156 95.77%	8'198'207 4.23%	5'645 0.00%
4.1.4 Antoine Firmenich	193'824'008	96'912'005 Absolute Majority	152'444'526 78.65%	25'883'101 13.35%	15'496'381 8.00%
4.1.5 Erica Mann	193'824'008	96'912'005 Absolute Majority	190'953'198 98.52%	2'865'131 1.48%	5'679 0.00%
4.1.6 Carla Mahieu	193'824'008	96'912'005 Absolute Majority	190'529'080 98.30%	3'284'663 1.69%	10'265 0.01%
4.1.7 Frits van Paasschen	193'824'008	96'912'005 Absolute Majority	191'481'827 98.79%	2'331'314 1.20%	10'867 0.01%
4.1.8 André Pometta	193'824'008	96'912'005 Absolute Majority	173'677'110 89.60%	12'165'547 6.28%	7'981'351 4.12%
4.1.9 John Ramsay	193'824'008	96'912'005 Absolute Majority	188'165'508 97.08%	5'652'260 2.92%	6'240 0.00%
4.1.10 Richard Ridinger	193'824'008	96'912'005 Absolute Majority	181'702'192 93.74%	4'140'465 2.14%	7'981'351 4.12%
4.1.11 Corien Wortmann	193'824'008	96'912'005 Absolute Majority	192'819'824 99.48%	993'885 0.51%	10'299 0.01%

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Agenda item 4.2.2

11:22

Re-election of Thomas Leysen

Shares represented

193'824'008

Absolute Majority

96'912'005

Yes

193'318'653

99.74%

No

497'299

0.26%

Abstain

8'056

0.00%

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Agenda item	Votes represented	Quorum	Yes	No	Abstain
4.2.1 Carla Mahieu	193'824'008	96'912'005 Absolute Majority	191'810'957 98.96%	2'000'375 1.03%	12'676 0.01%
4.2.3 Frits van Paasschen	193'824'008	96'912'005 Absolute Majority	192'263'146 99.19%	1'548'215 0.80%	12'647 0.01%
4.2.4 André Pometta	193'824'008	96'912'005 Absolute Majority	173'736'145 89.64%	4'128'497 2.13%	15'959'366 8.23%

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Agenda item 5.1

11:27

Remuneration of the Board of Directors

Shares represented

193'824'008

Absolute Majority

96'912'005

Yes

192'111'112

99.12%

No

1'645'772

0.85%

Abstain

67'124

0.03%

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Agenda item **5.2**

11:30

Remuneration of the Executive Committee

Shares represented

193'824'008

Absolute Majority

96'912'005

Yes

190'738'271

98.41%

No

2'902'782

1.50%

Abstain

182'955

0.09%

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Agenda item 6

11:31

Re-election of the statutory auditor for 2026

Shares represented

193'824'008

Absolute Majority

96'912'005

Yes

193'816'163

100.00%

No

2'491

0.00%

Abstain

5'354

0.00%

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Agenda item 7

11:33

Re-election of the Independent Proxy

Shares represented

193'824'008

Absolute Majority

96'912'005

Yes

191'409'764

98.75%

No

1'428'707

0.74%

Abstain

985'537

0.51%