

POWER OF ATTORNEY

ANNUAL GENERAL MEETING OF DSM-FIRMENICH AG

To be held on 7 MAY 2026 in Kaiseraugst, Switzerland

I hereby confer power of attorney for my votes to:

The **independent proxy**, Christian Hochstrasser, Attorney-at-Law, LenzCaemmerer, Elisabethenstrasse 15, CH-4051 Basel, Switzerland. To the extent I do not give specific voting instructions for one or more agenda items listed hereinafter (under "A"), by signing this form, I instruct the independent proxy to vote my shares in favor of the proposals of the Board of Directors. This also applies in the event of new agenda items or proposals put forth during the Annual General Meeting.

Name of shareholder: _____

Signature of the shareholder: _____

Address: _____

Number of SIX SIS Shares on Record Date¹: _____

Number of Euronext Shares on Record Date²: _____

[if you have Euronext shares, please join your Certificate of Entitlement³ to this proxy]

Date: _____

Instructions to shareholders:

Please return this signed proxy form to the **independent proxy**, Christian Hochstrasser, Attorney-at-Law, LenzCaemmerer, Elisabethenstrasse 15, CH-4051 Basel, Switzerland, either by registered mail or **by e-mail** to christian.hochstrasser@lclaw.ch (and with a copy to astrid.paeper@nl.abnamro.com and jerry.chiu@nl.abnamro.com) by **May 4, 2026** (12:00 CET) at the latest. **Reminder: if you hold Euronext shares, it is mandatory that you join your Certificate of Entitlement to this proxy. If you do not share your Certificate of Entitlement, your votes will not be counted.**

¹ The Record Date is 9 April 2026

² Please see footnote 1

³ Please ask your custodian bank to provide you with your Certificate of Entitlement (effective on Record Date)

A. Instructions for the exercise of voting rights through the independent proxy.

To the extent I do not tick boxes for specific voting instructions hereafter, I hereby instruct the independent proxy to vote my shares in favor of the proposals of the Board of Directors.

	YES	NO	ABSTAIN
Item 1.1 Approval of the management report, consolidated financial statements and financial statements of DSM-Firmenich AG	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Item 1.2 Approval of the Sustainability Statements 2025	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Item 1.3 Consultative vote on the Compensation Report 2025	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Item 2 Discharge of the members of the Board of Directors and the Executive Committee	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Item 3 Appropriation of available earnings and repayment of reserves from capital contributions	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Item 4.1 Re-Elections to the Board of Directors			
4.1.1 Re-election of Thomas Leysen as member and Chairman	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
4.1.2 Re-election of Patrick Firmenich	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
4.1.3 Re-election of Sze Cotte-Tan	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
4.1.4 Re-election of Antoine Firmenich	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
4.1.5 Re-election of Erica Mann	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
4.1.6 Re-election of Carla Mahieu	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
4.1.7 Re-election of Frits van Paasschen	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
4.1.8 Re-election of André Pometta	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
4.1.9 Re-election John Ramsay	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
4.1.10 Re-election of Richard Ridinger	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
4.1.11 Re-election of Corien Wortmann	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Item 4.2 Re-elections to the Compensation Committee			
4.2.1 Re-election of Carla Mahieu	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
4.2.2 Re-election of Thomas Leysen	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
4.2.3 Re-election of Frits van Paasschen	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
4.2.4 Re-election of André Pometta	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Item 5.1 Remuneration of the Board of Directors	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Item 5.2 Remuneration of the Executive Committee	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Item 6 Re-election of the statutory auditor for 2026	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Item 7 Re-election of the Independent Proxy	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

General instructions in case of alternative motions under the agenda items published in the invitation and/or motions relating to additional agenda items according to Article 704b of the Swiss Code of Obligations (please check one box only):

- In favor of the motion of the Board of Directors
- Against alternative and/or additional motions
- Abstain

Date

Signature of the Shareholder