dsm-firmenich

Minutes of the Extraordinary General Meeting of DSM-Firmenich AG, held on Monday, October 19, 2026, at 14:30 CEST virtually at www.gvote.ch.

Formalities

Chair:	Thomas Leysen, Chair of the Board of Directors
Secretary:	Laetitia Pictet, Company Secretary
Independent Proxy:	Christian Hochstrasser, LenzCaemmerer, Basel
Mode of the General Meeting:	Virtual General Meeting held at www.gvote.ch. Shareholders who were absent were able to exercise their voting rights via the independent proxy.
Technical set-up:	The entire technical set-up worked flawlessly.

In addition to Thomas Leysen, Chair of the Board of Directors, the following members of the Executive Committee were present on site: Dimitri de Vreeze, CEO, Ralf Schmeitz, CFO, Laetitia Pictet, Chief Legal Risk & Compliance Officer and Company Secretary.

The following members of the Board of Directors were virtually present: Patrick Firmenich, Vice-Chair of the Board of Directors and Chair of the Governance and Nomination Committee, John Ramsay, Chair of the Audit and Risk Committee, Carla Mahieu, Chair of the Compensation Committee, Antoine Firmenich, Chair of the Sustainability Committee, Sze Cotte-Tan, Frits van Paasschen, André Pometta, Richard Ridinger, Corien Wortmann and Erica Mann.

The invitation to the General Meeting was published in the Swiss Official Gazette of Commerce and on DSM-Firmenich's website on September 16, 2026. No requests for the inclusion of additional agenda items or with respect to the proposed agenda items were submitted.

Presence:

At 14:30 CEST, a total of 190'375'795 shares were represented at this meeting, being 75.06% of the issued capital eligible to vote.

The Chair stated that the meeting was properly organized for the transaction of business. No shareholder had any comments on these formal matters.

Agenda item 1: Election of Richard Ridinger as Chairman of the Board of Directors

The Board of Directors proposed the election of Richard Ridinger as Chairman of the Board of Directors, for a term ending upon conclusion of the next annual general meeting in 2027 (currently expected to take place on 24 March 2027).

No questions were asked and no comments were made by any shareholder.

The EGM approved the proposal of the Board of Directors on agenda item 1 with the following voting results:

VOTES FOR:	VOTES AGAINST:	ABSTENTIONS:
183'911'957 (96.60%)	6'376'174 (3.35%)	87'664 (0.05%)

Agenda item 2: Election of Richard Ridinger to the Compensation Committee

The Board of Directors proposed the election of Richard Ridinger as a member of the Compensation Committee, for a term ending upon conclusion of the next annual general meeting in 2027 (currently expected to take place on 24 March 2027).

No questions were asked and no comments were made by any shareholder.

The EGM approved the proposal of the Board of Directors on agenda item 2 with the following voting results:

VOTES FOR:	VOTES AGAINST:	ABSTENTIONS:
184'356'255 (96.84%)	5'929'336 (3.11%)	90'204 (0.05%)

The Chair closed the meeting at 14:45 CEST.

Kaiseraugst, October 19, 2026

Thomas Leysen
(Chair)

Laetitia Pictet
(Company Secretary)